Ross Valley Fire Department 777 San Anselmo Avenue, San Anselmo, CA 94960

Board of Directors<br>Ross Valley Fire Department<br>https://zoom.us/j/99047758256<br>Webinar ID: 99047758256<br>Phone: 669-900-3683<br>For callers *9 to raise your hand *6 to mute/unmute<br>Wednesday, February $10^{\text {th }}, 2021$<br>6:00 pm - Badge Pinning Ceremony<br>6:30 pm RVFD Board Meeting

Call to order - 6:30 pm

1. Open time for public expression. The public is welcome to address the Board at this time on matters not on the agenda. Please be advised that pursuant to Government Code Section 54954.2, the Board is not permitted to take action on any matter not on the agenda unless it determines that an emergency exists and that the need to take action arose following posting of the agenda.
2. Board requests for future agenda items, questions, and comments to staff, staff miscellaneous items.
3. Chief Report - Verbal update by Fire Chief Weber
4. MWPA Update - MWPA Executive Officer Mark Brown
5. Town of Ross Facility Update
6. Labor-Management Committee Update
7. Consent Agenda: Items on the consent agenda may be removed and discussed separately. Discussion may take place at the end of the agenda. Otherwise, all items may be approved with one action.
a) Acknowledge Check Register issued during January
b) Call report and out of jurisdiction report - January
c) Current Budget Report
d) Minutes from the January $13^{\text {th }}$, 2021 Board Meeting
e) MOA Agreement
f) Resolution 21-03 Wildfire Mitigation Specialist - Defensible Space Lead
8. Resolution 21-02 Disaster Preparedness Coordinator - Chief Weber
9. Resolution 21-04 Midyear Budget Report - Deputy Director Yeager \& Finance Director Helen Yu-Scott

Next meeting - Scheduled for Wednesday, March 10, 2021, Location TBD.


[^0]

Ross Valley Fire, CA
By Check Number
Date Range: 01/01/2021-01/31/2021

| Vendor Number | Vendor Name |
| :---: | :---: |
| Bank Code: AP-Accounts | Payable |
| 01012 | AT\&T |
| Payable \# | Payable Type |
|  | Account Number |
| 287016675128X1... | Invoice |
|  | $\underline{01.14 .61705 .00}$ |
| 01026 | AT\&T Calnet |
| Payable \# | Payable Type |
|  | Account Number |
| $\underline{000015797572}$ | Invoice |
|  | $\underline{01.14 .61705 .00}$ |
| $\underline{000015797573}$ | Invoice |
|  | 01.14.61705.00 |
| $\underline{000015797575}$ | Invoice |
|  | $\underline{01.14 .61705 .00}$ |
| 01075 | Batteries Plus Bulbs |
| Payable \# | Payable Type |
|  | Account Number |
| P34861256 | Invoice |
|  | $\underline{01.05 .62200 .00}$ |


| Payment Date | Payment Type | Discount Amount | Payment Amount Number |
| :--- | :--- | ---: | ---: | ---: |
| 01/04/2021 | Regular | 0.00 | $55.55 \quad 21598$ |

Account Name Item Description

Discount Amount Payable Amount Account Name Item Description Distribution Amount

| 01/04/2021 | $11.16 .2020-12.15 .2020-$ FOUNDATION ACCT... | 0.00 | 55.55 |
| :---: | :---: | :---: | :---: | :---: |
| TELEPHONE | $11.16 .2020-12.15 .2020-$ FOUNDA... | 55.55 |  |



| 01054 <br> Payable \# | BoundTree Medical <br> Payable Type <br> 83882851 |
| ---: | :--- |
| Account Number |  |
|  | $\underline{\text { Invoice }}$ |
|  | $\underline{01.10 .62204 .00}$ |




| 01015 | Curtis Tools |
| ---: | :--- |
| Payable \# | Payable Type <br> Account Number |
| $\underline{\text { INV436014 }}$ | Invoice <br>  <br> $\underline{\text { INV447915 }}$ |
| $\underline{01.10 .63160 .00}$ |  |
|  | $\underline{\text { Invoice }}$ |
|  | $\underline{01.10 .63131 .00}$ |


| 01272 | Diesel Direct West Inc <br> Payable \# <br> Payable Type <br> Account Number |
| ---: | :--- |
| $\underline{83860766}$ | Invoice |
| $\underline{83860767}$ | $\underline{01.25 .62988 .00}$ |
|  | $\underline{\text { Invoice }}$ |
|  | $\underline{01.25 .62988 .00}$ |













|  | Bank Code AP Summary <br> Payable | Payment |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Count | Count | Discount | Payment |  |
| Payment Type | 125 | 68 | 0.00 | $228,608.12$ |
| Regular Checks | 0 | 0 | 0.00 | 0.00 |
| Manual Checks | 0 | 3 | 0.00 | $-1,700.00$ |
| Voided Checks | 1 | 1 | 0.00 | $29,176.50$ |
| Bank Drafts | 0 | 0 | 0.00 | 0.00 |
| EFT's | $\mathbf{1 2 6}$ | $\mathbf{7 2}$ | $\mathbf{0 . 0 0}$ | $\mathbf{2 5 6 , 0 8 4 . 6 2}$ |

## All Bank Codes Check Summary

Payment Type
Regular Checks
Manual Checks
Voided Checks
Bank Drafts
EFT's

| Payable | Payment <br> Count | Discount | Payment |
| ---: | ---: | ---: | ---: |
| 125 | 68 | 0.00 | $228,608.12$ |
| 0 | 0 | 0.00 | 0.00 |
| 0 | 3 | 0.00 | $-1,700.00$ |
| 1 | 1 | 0.00 | $29,176.50$ |
| 0 | 0 | 0.00 | 0.00 |
| $\mathbf{1 2 6}$ | $\mathbf{7 2}$ | $\mathbf{0 . 0 0}$ | $\mathbf{2 5 6 , 0 8 4 . 6 2}$ |


| Fund | Name |
| :--- | :--- |
| 99 | POOLED CASH |

Period
1/2021

Amount
256,084.62
256,084.62

## Ross Valley Fire Dept

San Anselmo, CA
This report was generated on 2/5/2021 5:57:24 PM

## Incident Type Count per Station for Date Range

Start Date: 01/01/2021 | End Date: 01/31/2021

| Station: 18 - STATION 18 $\quad$ ROSS | \# INCIDENTS |
| :---: | :---: |
| $321-$ EMS call, excluding vehicle accident with injury |  |
| $444-$ Power line down | 12 |
| $500-$ Service Call, other | 1 |
| $550-$ Public service assistance, other | 1 |
| $551-$ Assist police or other governmental agency | 1 |
| $553-$ Public service | 1 |
| $554-$ Assist invalid | 2 |
| $736-$ CO detector activation due to malfunction | 1 |
| $746-$ Carbon monoxide detector activation, no CO | 2 |

\# Incidents for 18 - Station 18 :
23

| Station: 19 - STATION 19 SAN ANSELMO |  |
| :---: | :---: |
| 111 - Building fire | 1 |
| 131 - Passenger vehicle fire | 1 |
| 321 - EMS call, excluding vehicle accident with injury | 28 |
| 322 - Motor vehicle accident with injuries | 1 |
| 324 - Motor vehicle accident with no injuries. | 1 |
| 510 - Person in distress, other | 1 |
| 553 - Public service | 3 |
| 554 - Assist invalid | 2 |
| 571 - Cover assignment, standby, moveup | 1 |
| 611 - Dispatched \& cancelled en route | 6 |
| 622 - No incident found on arrival at dispatch address | 1 |
| 651 - Smoke scare, odor of smoke | 1 |
| 700 - False alarm or false call, other | 1 |
| 733 - Smoke detector activation due to malfunction | 1 |
| 743 - Smoke detector activation, no fire - unintentional | 1 |
| 745 - Alarm system activation, no fire - unintentional | 2 |
| \# Incidents for 19 - Station 19: | 52 |
| Station: 20 - STATION 20 SLEEPY HOLLOW |  |
| 321 - EMS call, excluding vehicle accident with injury | 13 |
| 412 - Gas leak (natural gas or LPG) | 1 |
| 553 - Public service | 2 |
| 554 - Assist invalid | 1 |

Only REVIEWED incidents included.

| INCIDENT TYPE | \# INCIDENTS |
| :---: | :---: |
| 611 - Dispatched \& cancelled en route | 1 |
| 651 - Smoke scare, odor of smoke | 1 |
| 733 - Smoke detector activation due to malfunction | 1 |
| \# Incidents for 20 - Station 20: | 20 |
| Station: 21-STATION 21 FAIRFAX |  |
| 111 - Building fire | 1 |
| 321 - EMS call, excluding vehicle accident with injury | 51 |
| 322 - Motor vehicle accident with injuries | 1 |
| 323 - Motor vehicle/pedestrian accident (MV Ped) | 1 |
| 412 - Gas leak (natural gas or LPG) | 1 |
| 424 - Carbon monoxide incident | 2 |
| 444 - Power line down | 1 |
| 500 - Service Call, other | 1 |
| 550 - Public service assistance, other | 2 |
| 551 - Assist police or other governmental agency | 1 |
| 553 - Public service | 4 |
| 554 - Assist invalid | 2 |
| 611 - Dispatched \& cancelled en route | 5 |
| 733 - Smoke detector activation due to malfunction | 1 |
| 735 - Alarm system sounded due to malfunction | 2 |
| 736-CO detector activation due to malfunction | 2 |
| 743 - Smoke detector activation, no fire - unintentional | 1 |
| 745 - Alarm system activation, no fire - unintentional | 2 |
| 746 - Carbon monoxide detector activation, no CO | 1 |

\# Incidents for 21 - Station 21: 82

## Ross Valley Fire Dept

San Anselmo, CA
This report was generated on 2/5/2021 6:23:47 PM
Breakdown by Major Incident Types for Date Range
Zone(s): All Zones | Start Date: 01/01/2021 | End Date: 01/31/2021


| MAJOR INCIDENT TYPE | \# INCIDENTS | \% of TOTAL |  |
| :--- | :---: | :---: | :---: |
| Fires | 3 | $1.55 \%$ |  |
| Rescue \& Emergency Medical Service | 115 | $59.59 \%$ |  |
| Hazardous Condition (No Fire) | 6 | $3.11 \%$ |  |
| Service Call | 30 | $15.54 \%$ |  |
| Good Intent Call | 19 | $9.84 \%$ |  |
| False Alarm \& False Call |  | 20 | $10.36 \%$ |
|  | TOTAL | 193 | $100 \%$ |


| Detailed Breakdown by Incident Type |  |  |
| :---: | :---: | :---: |
| INCIDENT TYPE | \# INCIDENTS | \% of TOTAL |
| 111 - Building fire | 2 | 1.04\% |
| 131 - Passenger vehicle fire | 1 | 0.52\% |
| 321 - EMS call, excluding vehicle accident with injury | 110 | 56.99\% |
| 322 - Motor vehicle accident with injuries | 2 | 1.04\% |
| 323 - Motor vehicle/pedestrian accident (MV Ped) | 1 | 0.52\% |
| 324 - Motor vehicle accident with no injuries. | 1 | 0.52\% |
| 351 - Extrication of victim(s) from building/structure | 1 | 0.52\% |
| 412 - Gas leak (natural gas or LPG) | 2 | 1.04\% |
| 424 - Carbon monoxide incident | 2 | 1.04\% |
| 444 - Power line down | 2 | 1.04\% |
| 500 - Service Call, other | 2 | 1.04\% |
| 510 - Person in distress, other | 1 | 0.52\% |
| 550 - Public service assistance, other | 6 | 3.11\% |
| 551 - Assist police or other governmental agency | 2 | 1.04\% |
| 553 - Public service | 12 | 6.22\% |
| 554 - Assist invalid | 6 | 3.11\% |
| 571 - Cover assignment, standby, moveup | 1 | 0.52\% |
| 611 - Dispatched \& cancelled en route | 15 | 7.77\% |
| 622 - No incident found on arrival at dispatch address | 1 | 0.52\% |
| 651 - Smoke scare, odor of smoke | 3 | 1.55\% |
| 700 - False alarm or false call, other | 2 | 1.04\% |
| 733 - Smoke detector activation due to malfunction | 3 | 1.55\% |
| 735 - Alarm system sounded due to malfunction | 3 | 1.55\% |
| 736 - CO detector activation due to malfunction | 3 | 1.55\% |
| 743 - Smoke detector activation, no fire - unintentional | 2 | 1.04\% |
| 745 - Alarm system activation, no fire - unintentional | 5 | 2.59\% |
| 746 - Carbon monoxide detector activation, no CO | 2 | 1.04\% |
| TOTAL INCIDENTS: | 193 | 100\% |



| SubCategor... | Original <br> Total Budget | Current <br> Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: 01 - GENERAL FUND |  |  |  |  |  |  |
| Revenue |  |  |  |  |  |  |
| 475 - MEMBER CONTRIBUTIONS | 10,070,291.00 | 10,070,291.00 | 839,190.92 | 5,874,336.44 | -4,195,954.56 | 58.33 \% |
| 495 - OUTSIDE / MISCELLANEOUS REVENUE | 1,403,419.00 | 1,403,419.00 | 235,922.18 | 1,014,517.28 | -388,901.72 | 72.29 \% |
| Revenue Total: | 11,473,710.00 | 11,473,710.00 | 1,075,113.10 | 6,888,853.72 | -4,584,856.28 | 60.04 \% |
| Expense |  |  |  |  |  |  |
| 600 - SALARIES AND WAGES | 5,483,205.00 | 5,483,205.00 | 468,709.67 | 3,873,282.11 | 1,609,922.89 | 70.64 \% |
| 601 - RETIREMENT | 1,890,706.00 | 1,890,706.00 | 72,315.46 | 1,428,802.28 | 461,903.72 | 75.57 \% |
| 602 - EMPLOYEE BENEFITS | 2,141,541.00 | 2,141,541.00 | 117,792.61 | 1,043,117.64 | 1,098,423.36 | 48.71 \% |
| 610 - TRAINING | 40,000.00 | 40,000.00 | 1,188.98 | 9,973.53 | 30,026.47 | 24.93 \% |
| 611 - OUTSIDE SERVICES | 846,454.00 | 846,454.00 | 77,487.54 | 483,609.57 | 362,844.43 | 57.13 \% |
| 613 - PUBLICATION / DUES | 9,300.00 | 9,300.00 | 195.72 | 9,591.44 | -291.44 | 103.13 \% |
| 614 - MAINTENANCE | 20,200.00 | 20,200.00 | 5,783.80 | 5,783.80 | 14,416.20 | 28.63 \% |
| 615 - BUILDING MAINTENANCE | 76,500.00 | 76,500.00 | 12,000.90 | 28,470.95 | 48,029.05 | 37.22 \% |
| 616 - VEHICLE MAINTENANCE | 119,600.00 | 119,600.00 | 31,144.33 | 57,004.09 | 62,595.91 | 47.66 \% |
| 617 - UTILITIES | 98,722.00 | 98,722.00 | 13,089.66 | 66,328.26 | 32,393.74 | 67.19 \% |
| 619 - MISCELLANEOUS | 3,500.00 | 3,500.00 | 799.28 | 1,288.96 | 2,211.04 | 36.83 \% |
| 620 - OFFICE SUPPLIES | 5,550.00 | 5,550.00 | 851.11 | 2,283.76 | 3,266.24 | 41.15 \% |
| 622 - DEPARTMENT SUPPLIES | 95,820.00 | 95,820.00 | 6,045.93 | 54,443.57 | 41,376.43 | 56.82 \% |
| 625 - FURNISHINGS | 6,000.00 | 6,000.00 | 0.00 | 1,785.63 | 4,214.37 | 29.76 \% |
| 629 - MISCELLANEOUS | 61,400.00 | 61,400.00 | 4,021.12 | 30,867.86 | 30,532.14 | 50.27 \% |
| 630 - EQUIPMENT | 47,400.00 | 47,400.00 | 3,671.74 | 11,423.46 | 35,976.54 | 24.10 \% |
| 631 - CAPITAL OUTLAY | 78,000.00 | 78,000.00 | 6,314.35 | 37,605.55 | 40,394.45 | 48.21 \% |
| 644 - MERA BOND PAYMENT | 34,243.00 | 34,243.00 | 0.00 | 34,242.62 | 0.38 | 100.00 \% |
| 670 - TRANSFERS OUT | 328,223.00 | 328,223.00 | 0.00 | 328,223.00 | 0.00 | 100.00 \% |
| Expense Total: | 11,386,364.00 | 11,386,364.00 | 821,412.20 | 7,508,128.08 | 3,878,235.92 | 65.94 \% |
| Fund: 01 - GENERAL FUND Surplus (Deficit): | 87,346.00 | 87,346.00 | 253,700.90 | -619,274.36 | -706,620.36 | -708.99 \% |
| Report Surplus (Deficit): | 87,346.00 | 87,346.00 | 253,700.90 | -619,274.36 | -706,620.36 | -708.99 \% |


|  | Original | Current | Period <br> Activity | Fiscal <br> Activity | Variance <br> Favorable <br> (Unfavorable) |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Fund | Total Budget Budget |  |  |  |  |



Fund: 01 - GENERAL FUND
Revenue
Department: 00 - UNDESIGNATED

| 01.00.47501 |
| :---: |
| 01.0 |
| 01.00.47503.00 |
| 01.00.47504.00 |
| $\underline{01.00 .47507 .00}$ |
| $\underline{01.00 .47508 .00}$ |
| $\underline{01.00 .47510 .00}$ |
| 01.00.49501.00 |
| $\underline{01.00 .49502 .00}$ |
| $\underline{01.00 .49504 .00}$ |
| $\underline{01.00 .49506 .00}$ |
| $\underline{01.00 .49507 .00}$ |
| 01.00.49509.00 |
| $\underline{01.00 .49510 .00}$ |
| $\underline{01.00 .49511 .00}$ |
| $\underline{01.00 .49512 .00}$ |
| 01.00.49513.00 |
| 01.00.49517.00 |
| 01.00.49523.00 |
| $\underline{01.00 .49524 .00}$ |
| $\underline{01.00 .49526 .18}$ |
| $\underline{01.00 .49526 .19}$ |
| 01.00.49526.20 |
| 01.00.49526.21 |

FAIRFAX
ROSS
SAN ANSELMO
SLEEPY HOLLOW
PRIOR AUTHORITY RETIREE HEALTH
PRIOR AUTHORITY MERA BOND
PRIOR AUTHORITY RETIREMENT
COUNTY OF MARIN
OES REIMBURSEMENT OUT OF COUN...
RVPA REIMBURSEMENT MEDIC PROG
RVPA RENTAL
LAIF INTEREST
RVPA EMS TRAINING/SUPPLY REIMB.
PLAN CHECKING FEES
RE-SALE INSPECTION FEES
MISCELLANEOUS INCOME
WORKERS COMP REIMBURSEMENT
DISASTER COORDINATOR REIMB.
APPARATUS REPLACEMENT
TECHNOLOGY FEES
STATION MAINT REVENUE \#18
STATION MAINT REVENUE \#19
STATION MAINT REVENUE \#20
STATION MAINT REVENUE \#21
Department: 00 - UNDESIGNATED Total:

| $2,102,866.00$ |
| ---: |
| $2,082,551.00$ |
| $3,657,921.00$ |
| $1,155,224.00$ |
| $94,959.00$ |
| $34,243.00$ |
| $942,527.00$ |
| $224,012.00$ |
| 0.00 |
| $258,142.00$ |
| $31,052.00$ |
| $7,000.00$ |
| $47,290.00$ |
| $245,000.00$ |
| $44,000.00$ |
| $2,500.00$ |
| 0.00 |
| $134,500.00$ |
| $328,223.00$ |
| $21,700.00$ |
| $15,000.00$ |
| $15,000.00$ |
| $15,000.00$ |
| $15,000.00$ |
| $\mathbf{1 1 , 4 7 3 , 7 1 0 . 0 0}$ |
| $\mathbf{1 1 , 4 7 3 , 7 1 0 . 0 0}$ |

2,102,866.00 2,082,551.00
3,657,921.00
1,155,224.00
94,959.00
34,243.00
942,527.00
224,012.00
258
258,
31
31,0
47,29
245,000 44,000 2,50 0.

134,500.00
328,223.00 21,700.00 15,000.00 $15,000.00$ $15,000.00$ 15,000.00
$11,473,710.00$
$11,473,710.00$
Original
Total Budget
Current
Total Budget

|  |  |
| ---: | ---: |
| Period | Fisc |
| Activity | Activi |


| Variance |  |
| ---: | ---: |
| Favorable | Percent |
| (Unfavorable) | Used |


| $173,026.08$ | $1,211,182.56$ | $-891,683.44$ | $57.60 \%$ |
| ---: | ---: | ---: | ---: |
| $173,545.92$ | $1,214,821.44$ | $-867,729.56$ | $58.33 \%$ |
| $300,976.26$ | $2,106,833.82$ | $-1,551,087.18$ | $57.60 \%$ |
| $95,053.09$ | $665,371.61$ | $-489,852.39$ | $57.60 \%$ |
| $15,192.08$ | $106,344.57$ | $11,385.57$ | $111.99 \%$ |
| $2,853.58$ | $19,975.07$ | $-14,267.93$ | $58.33 \%$ |
| $78,543.91$ | $549,807.37$ | $-392,719.63$ | $58.33 \%$ |
| 0.00 | $224,012.00$ | 0.00 | $100.00 \%$ |
| $164,973.39$ | $222,138.51$ | $222,138.51$ | $0.00 \%$ |
| 0.00 | $64,535.50$ | $-193,606.50$ | $25.00 \%$ |
| 0.00 | $31,052.08$ | 0.08 | $100.00 \%$ |
| $1,000.05$ | $2,340.29$ | $-4,659.71$ | $33.43 \%$ |
| 0.00 | $47,290.00$ | 0.00 | $100.00 \%$ |
| $17,437.41$ | $135,863.90$ | $-109,136.10$ | $55.45 \%$ |
| $4,944.07$ | $34,392.05$ | $-9,607.95$ | $78.16 \%$ |
| 0.00 | $1,750.29$ | -749.71 | $70.01 \%$ |
| $5,197.72$ | $45,761.43$ | $45,761.43$ | $0.00 \%$ |
| $13,333.00$ | 0.00 | $-134,500.00$ | $0.00 \%$ |
| $27,351.92$ | $191,463.44$ | $-136,759.56$ | $58.33 \%$ |
| $1,684.62$ | $13,917.79$ | $-7,782.21$ | $64.14 \%$ |
| 0.00 | 0.00 | $-15,000.00$ | $0.00 \%$ |
| 0.00 | 0.00 | $-15,000.00$ | $0.00 \%$ |
| 0.00 | 0.0 | $-15,000.00$ | $0.00 \%$ |
| 0.00 | 0.00 | $-15,000.00$ | $0.00 \%$ |
| $\mathbf{1 , 0 7 5 , 1 1 3 . 1 0}$ | $\mathbf{6 , 8 8 8 , 8 5 3 . 7 2}$ | $-\mathbf{4 , 5 8 4 , 8 5 6 . 2 8}$ | $\mathbf{6 0 . 0 4} \%$ |
| $\mathbf{1 , 0 7 5 , 1 1 3 . 1 0}$ | $\mathbf{6 , 8 8 8 , 8 5 3 . 7 2}$ | $-\mathbf{- 4 , 5 8 4 , 8 5 6 . 2 8}$ | $\mathbf{6 0 . 0 4} \%$ |
|  |  |  |  |

## Expense

## Department: 00-UNDESIGNATED

| $\underline{01.00 .60000 .00}$ |  |
| :--- | :--- |
| $\underline{01.00 .60010 .00}$ |  |
| $\underline{01.00 .60020 .00}$ | REGULAR SALARIES |
| $\underline{01.00 .60021 .00}$ | TEMPORARY HIRE |
| $\underline{01.00 .60024 .00}$ |  |
| $\underline{01.00 .60025 .00}$ | MINIMUM STAFFING |
| $\underline{01.00 .60026 .00}$ | HOURLY OVERTIME |
| $\underline{01.00 .60027 .00}$ | SHIFT DIFFERENTIAL OT |
| $\underline{01.00 .60028 .00}$ | OT OES RESPONSE |
| $\underline{01.00 .60029 .00}$ | OT TRAINING |
| $\underline{01.00 .60030 .00}$ | HOLIDAY |
| $\underline{01.00 .60035 .00}$ | PARAMEDIC TRAINING OVERTIME |
| $\underline{01.00 .60039 .00}$ | FLSA O/T |
| $\underline{01.00 .60040 .00}$ | S/L BUY BACK |
| $\underline{01.00 .60100 .00}$ | RETIRED S/L COMPENSATION |
| $\underline{01.00 .60200 .00}$ | EXECUTIVE OFFICER |
| $\underline{01.00 .60210 .00}$ | BOARD MEMBER STIPEND |
| $\underline{01.00 .60215 .00}$ | RETIREMENT |
| $\underline{01.00 .60220 .00}$ | CAFETERIA HEALTH PLAN |
| $\underline{01.00 .60221 .00}$ | RETIREE HEALTH SAVINGS MATCH |
| $\underline{01.00 .60223 .00}$ | WORKERS' COMPENSATION INSURA... |


| $4,172,768.00$ | $4,172,768.00$ | $324,681.25$ | $2,273,041.89$ |
| ---: | ---: | ---: | ---: |
| $15,914.00$ | $15,914.00$ | $4,252.50$ | $64,389.56$ |
| $721,412.00$ | $721,412.00$ | $105,000.40$ | $796,179.84$ |
| $88,055.00$ | $88,055.00$ | $8,978.76$ | $76,034.06$ |
| $21,218.00$ | $21,218.00$ | 0.00 | $3,343.82$ |
| 0.00 | 0.00 | 0.00 | $460,079.15$ |
| $54,000.00$ | $54,000.00$ | $1,964.44$ | $4,513.28$ |
| $195,891.00$ | $195,891.00$ | $15,540.76$ | $105,727.21$ |
| $22,660.00$ | $22,660.00$ | 0.00 | 575.20 |
| $95,587.00$ | $95,587.00$ | $7,291.56$ | $46,454.15$ |
| $4,000.00$ | $4,000.00$ | 0.00 | 0.00 |
| $50,000.00$ | $50,000.00$ | 0.00 | $33,436.95$ |
| $3,600.00$ | $3,600.00$ | 300.00 | $2,100.00$ |
| $8,000.00$ | $8,000.00$ | 700.00 | $5,500.00$ |
| $1,890,706.00$ | $1,890,706.00$ | $72,315.46$ | $1,428,802.28$ |
| $793,674.00$ | $793,674.00$ | $61,043.45$ | $401,057.85$ |
| $23,386.00$ | $23,386.00$ | $1,856.20$ | $13,735.88$ |
| $430,000.00$ | $430,000.00$ | 0.00 | $211,194.00$ |
| $82,624.00$ | $82,624.00$ | $7,259.70$ | $58,749.73$ |
| $44,400.00$ | $44,400.00$ | $3,100.00$ | $22,200.00$ |
| $24,120.00$ | $24,120.00$ | $1,890.00$ | $13,227.00$ |


| $1,899,726.11$ | $54.47 \%$ |
| ---: | ---: |
| $-48,475.56$ | $404.61 \%$ |
| $-74,767.84$ | $110.36 \%$ |
| $12,020.94$ | $86.35 \%$ |
| $17,874.18$ | $15.76 \%$ |
| $-460,079.15$ | $0.00 \%$ |
| $49,486.72$ | $8.36 \%$ |
| $90,163.79$ | $53.97 \%$ |
| $22,084.80$ | $2.54 \%$ |
| $49,132.85$ | $48.60 \%$ |
| $4,000.00$ | $0.00 \%$ |
| $16,563.05$ | $66.87 \%$ |
| $1,500.00$ | $58.33 \%$ |
| $2,500.00$ | $68.75 \%$ |
| $461,903.72$ | $75.57 \%$ |
| $392,616.15$ | $50.53 \%$ |
| $9,650.12$ | $58.74 \%$ |
| $218,806.00$ | $49.11 \%$ |
| $23,874.27$ | $71.10 \%$ |
| $22,200.00$ | $50.00 \%$ |
| $10,893.00$ | $54.84 \%$ |


|  |  | Original <br> Total Budget | Current Total Budget | Period Activity | Fiscal Activity | $\begin{array}{r} \text { Variance } \\ \text { Favorable } \\ \text { (Unfavorable) } \end{array}$ | Percent Used |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 01.00.60225.00 | EDUCATION REIMBURSEMENT | 108,944.00 | 108,944.00 | 8,318.76 | 60,431.71 | 48,512.29 | 55.47 \% |
| $\underline{01.00 .60231 .00}$ | RETIREES' HEALTH INSURANCE | 631,593.00 | 631,593.00 | 34,324.50 | 262,466.39 | 369,126.61 | 41.56 \% |
| $\underline{01.00 .61115 .00}$ | LIABILITY INSURANCE | 28,600.00 | 28,600.00 | 0.00 | 26,895.00 | 1,705.00 | 94.04 \% |
| $\underline{01.00 .62999 .00}$ | CONTINGENCY | 15,000.00 | 15,000.00 | 0.00 | 870.50 | 14,129.50 | 5.80 \% |
| $\underline{01.00 .67099 .00}$ | TRANSFERS OUT | 328,223.00 | 328,223.00 | 0.00 | 328,223.00 | 0.00 | 100.00 \% |
|  | Department: 00 - UNDESIGNATED Total: | 9,854,375.00 | 9,854,375.00 | 658,817.74 | 6,699,228.45 | 3,155,146.55 | 67.98 \% |
| Department: 05 - ADMINISTRATION |  |  |  |  |  |  |  |
| 01.05.61103.00 | AUDIT \& BOOKEEPING SERVICES | 24,205.00 | 24,205.00 | 5,194.32 | 17,515.38 | 6,689.62 | 72.36 \% |
| $\underline{01.05 .61105 .00}$ | OTHER CONTRACT SERVICES | 50,800.00 | 50,800.00 | 1,687.77 | 23,948.42 | 26,851.58 | 47.14 \% |
| $\underline{01.05 .61106 .00}$ | CONTRACT SERVICES - MCFD | 318,270.00 | 318,270.00 | 0.00 | 156,792.00 | 161,478.00 | 49.26 \% |
| $\underline{01.05 .61107 .00}$ | ATTORNEY/LEGAL FEES | 10,610.00 | 10,610.00 | 1,143.50 | 2,424.10 | 8,185.90 | 22.85 \% |
| $\underline{01.05 .61112 .00}$ | PERS ADMINISTRATIVE FEE | 2,900.00 | 2,900.00 | 221.69 | 1,489.84 | 1,410.16 | 51.37 \% |
| $\underline{01.05 .61120 .00}$ | CONTRACT SERVICES-SAN ANSELMO | 84,900.00 | 84,900.00 | 21,225.00 | 42,450.00 | 42,450.00 | 50.00 \% |
| $\underline{01.05 .61121 .00}$ | COMPUTER SOFTWARE/SUPPORT | 25,750.00 | 25,750.00 | 84.88 | 4,814.48 | 20,935.52 | 18.70 \% |
| $\underline{01.05 .61122 .00}$ | WEB PAGE DESIGN AND MAINTENAN... | 8,200.00 | 8,200.00 | 0.00 | 399.00 | 7,801.00 | 4.87 \% |
| 01.05.61127.00 | HEALTH AND WELLNESS | 25,000.00 | 25,000.00 | 20.00 | 3,182.00 | 21,818.00 | 12.73 \% |
| $\underline{01.05 .61129 .00}$ | HIRING EXPENSES | 12,000.00 | 12,000.00 | 1,449.00 | 6,288.64 | 5,711.36 | 52.41 \% |
| $\underline{01.05 .61300 .00}$ | PUBLICATIONS AND DUES | 9,300.00 | 9,300.00 | 195.72 | 9,591.44 | -291.44 | 103.13 \% |
| $\underline{01.05 .62000 .00}$ | OFFICE SUPPLIES | 4,500.00 | 4,500.00 | 733.12 | 1,786.44 | 2,713.56 | 39.70 \% |
| $\underline{01.05 .62003 .00}$ | POSTAGE | 1,050.00 | 1,050.00 | 117.99 | 497.32 | 552.68 | 47.36 \% |
| $\underline{01.05 .62200 .00}$ | GENERAL DEPARTMENT SUPPLIES | 12,000.00 | 12,000.00 | -369.09 | 1,991.04 | 10,008.96 | 16.59 \% |
|  | Department: 05 - ADMINISTRATION Total: | 589,485.00 | 589,485.00 | 31,703.90 | 273,170.10 | 316,314.90 | 46.34 \% |
| Department: 10-OPERATIONS |  |  |  |  |  |  |  |
| 01.10.60060.01 | VOLUNTEER SHIFT PAY/DRILLS | 17,000.00 | 17,000.00 | 0.00 | 720.00 | 16,280.00 | 4.24 \% |
| $\underline{01.10 .60064 .01}$ | VOLUNTEER LENGTH OF SERVICE | 4,100.00 | 4,100.00 | 0.00 | 1,187.00 | 2,913.00 | 28.95 \% |
| $\underline{01.10 .60065 .02}$ | EXPLORER POST | 9,000.00 | 9,000.00 | 0.00 | 0.00 | 9,000.00 | 0.00 \% |
| $\underline{01.10 .60220 .00}$ | PAYROLL TAXES | 0.00 | 0.00 | 0.00 | 10.44 | -10.44 | 0.00 \% |
| $\underline{01.10 .60220 .01}$ | PAYROLL TAXES - VOLUNTEER | 2,800.00 | 2,800.00 | 0.00 | 44.64 | 2,755.36 | 1.59 \% |
| $\underline{01.10 .61000 .00}$ | TRAINING AND EDUCATION | 40,000.00 | 40,000.00 | 1,188.98 | 9,973.53 | 30,026.47 | 24.93 \% |
| $\underline{01.10 .61100 .00}$ | DISPATCH | 186,500.00 | 186,500.00 | 46,461.38 | 144,987.81 | 41,512.19 | 77.74 \% |
| $\underline{01.10 .61101 .00}$ | RADIO REPAIR | 5,000.00 | 5,000.00 | 0.00 | 3,289.58 | 1,710.42 | 65.79 \% |
| $\underline{01.10 .61102 .00}$ | HAZARDOUS MATERIAL REMOVAL | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 \% |
| $\underline{01.10 .61108 .00}$ | HAZARDOUS MATERIAL CONTRACT | 9,200.00 | 9,200.00 | 0.00 | 0.00 | 9,200.00 | 0.00 \% |
| $\underline{01.10 .61110 .00}$ | MERA OPERATING EXPENSE | 48,919.00 | 48,919.00 | 0.00 | 48,919.00 | 0.00 | 100.00 \% |
| $\underline{01.10 .61410 .00}$ | EQUIPMENT MAINTENANCE | 10,900.00 | 10,900.00 | 5,783.80 | 5,783.80 | 5,116.20 | 53.06 \% |
| $\underline{01.10 .61901 .00}$ | DISASTER COORDINATION | 3,500.00 | 3,500.00 | 799.28 | 1,288.96 | 2,211.04 | 36.83 \% |
| $\underline{01.10 .62203 .00}$ | EMERGENCY RESPONSE SUPPLIES | 4,220.00 | 4,220.00 | -155.30 | 8,590.01 | -4,370.01 | 203.55 \% |
| $\underline{01.10 .62204 .00}$ | PARAMEDIC RESPONSE SUPPLIES | 32,500.00 | 32,500.00 | 4,398.65 | 21,918.51 | 10,581.49 | 67.44 \% |
| $\underline{01.10 .62210 .00}$ | BREATHING APPARATUS | 5,900.00 | 5,900.00 | 63.68 | 63.68 | 5,836.32 | 1.08 \% |
| $\underline{01.10 .62211 .00}$ | BREATHING APPARATUS-CONTRACT | 7,100.00 | 7,100.00 | 0.00 | 5,561.98 | 1,538.02 | 78.34 \% |
| 01.10.62213.00 | PROTECTIVE CLOTHING | 15,300.00 | 15,300.00 | 1,005.56 | 12,856.05 | 2,443.95 | 84.03 \% |
| $\underline{01.10 .63131 .00}$ | EQUIPMENT | 20,000.00 | 20,000.00 | 550.58 | 11,471.25 | 8,528.75 | 57.36 \% |
| $\underline{01.10 .63140 .00}$ | HYDRANTS | 21,000.00 | 21,000.00 | 331.83 | 20,999.77 | 0.23 | 100.00 \% |
| $\underline{01.10 .63150 .00}$ | COMMUNICATIONS EQUIPMENT | 21,000.00 | 21,000.00 | 74.91 | -222.50 | 21,222.50 | -1.06 \% |
| $\underline{01.10 .63160 .00}$ | TURNOUTS | 16,000.00 | 16,000.00 | 5,357.03 | 5,357.03 | 10,642.97 | 33.48 \% |
| $\underline{01.10 .64401 .00}$ | MERA BOND PAYMENT PRIOR AUTH... | 34,243.00 | 34,243.00 | 0.00 | 34,242.62 | 0.38 | 100.00 \% |
|  | Department: 10-OPERATIONS Total: | 515,182.00 | 515,182.00 | 65,860.38 | 337,043.16 | 178,138.84 | 65.42 \% |
| Department: 14 - FACILITIES |  |  |  |  |  |  |  |
| $\underline{01.14 .61500 .00}$ | BUILDING MAINTENANCE AND LAND... | 16,500.00 | 16,500.00 | 3,651.13 | 4,214.54 | 12,285.46 | 25.54 \% |
| 01.14.61500.18 | BUILDING MAINTENANCE STATION 18 | 15,000.00 | 15,000.00 | 0.00 | 883.06 | 14,116.94 | 5.89 \% |
| $\underline{01.14 .61500 .19}$ | BUILDING MAINTENANCE STATION 19 | 15,000.00 | 15,000.00 | 2,751.86 | 4,005.21 | 10,994.79 | 26.70 \% |
| $\underline{01.14 .61500 .20}$ | BUILDING MAINTENANCE STATION 20 | 15,000.00 | 15,000.00 | 2,606.55 | 6,864.72 | 8,135.28 | 45.76 \% |
| 01.14.61500.21 | BUILDING MAINTENANCE STATION 21 | 15,000.00 | 15,000.00 | 2,991.36 | 12,503.42 | 2,496.58 | 83.36 \% |
| $\underline{01.14 .61702 .00}$ | GAS AND ELECTRIC | 42,500.00 | 42,500.00 | 7,555.88 | 25,526.81 | 16,973.19 | 60.06 \% |
| $\underline{01.14 .61703 .00}$ | WATER | 7,210.00 | 7,210.00 | 1,557.81 | 9,816.11 | -2,606.11 | 136.15 \% |
| $\underline{01.14 .61704 .00}$ | SEWER | 2,700.00 | 2,700.00 | 0.00 | 3,993.60 | -1,293.60 | 147.91 \% |
| $\underline{01.14 .61705 .00}$ | TELEPHONE | 46,312.00 | 46,312.00 | 3,975.97 | 26,991.74 | 19,320.26 | 58.28 \% |


|  |  | Original Total Budget | Current <br> Total Budget | Period Activity | Fiscal Activity | $\begin{array}{r} \text { Variance } \\ \text { Favorable } \\ \text { (Unfavorable) } \end{array}$ | Percent Used |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\underline{01.14 .62206 .00}$ | JANITORIAL MAINTENANCE SUPPLIES | 10,000.00 | 10,000.00 | 1,102.43 | 3,323.05 | 6,676.95 | 33.23 \% |
| $\underline{01.14 .62501 .00}$ | FURNISHINGS | 6,000.00 | 6,000.00 | 0.00 | 1,785.63 | 4,214.37 | 29.76 \% |
| $\underline{01.14 .63040 .00}$ | APPLIANCES | 5,000.00 | 5,000.00 | 141.32 | 1,311.23 | 3,688.77 | 26.22 \% |
| $\underline{01.14 .63041 .00}$ | OFFICE EQUIPMENT | 10,000.00 | 10,000.00 | 0.00 | 0.00 | 10,000.00 | 0.00 \% |
| $\underline{01.14 .63042 .00}$ | EXERCISE EQUIPMENT | 10,000.00 | 10,000.00 | 2,272.93 | 8,762.24 | 1,237.76 | 87.62 \% |
| $\underline{01.14 .63044 .00}$ | TECHNOLOGY PURCHASES | 22,400.00 | 22,400.00 | 1,257.49 | 1,349.99 | 21,050.01 | 6.03 \% |
|  | Department: 14 - FACILITIES Total: | 238,622.00 | 238,622.00 | 29,864.73 | 111,331.35 | 127,290.65 | 46.66 \% |
| Department: 15 - COMMUNITY RISK REDUCTION |  |  |  |  |  |  |  |
| 01.15.61131.00 | FIRE PREVENTION | 4,600.00 | 4,600.00 | 0.00 | 214.32 | 4,385.68 | 4.66 \% |
| $\underline{01.15 .62220 .00}$ | COMMUNITY EDUCATION \& PREP. | 8,800.00 | 8,800.00 | 0.00 | 139.25 | 8,660.75 | 1.58 \% |
| Department: 15 - COMMUNITY RISK REDUCTION Total: |  | 13,400.00 | 13,400.00 | 0.00 | 353.57 | 13,046.43 | 2.64 \% |
| Department: 25 - FLEET |  |  |  |  |  |  |  |
| $\underline{01.25 .61411 .00}$ | BURN TRAILER MAINTENANCE | 9,300.00 | 9,300.00 | 0.00 | 0.00 | 9,300.00 | 0.00 \% |
| $\underline{01.25 .61600 .00}$ | REPAIRS VEHICLE | 110,000.00 | 110,000.00 | 31,144.33 | 57,004.09 | 52,995.91 | 51.82 \% |
| $\underline{01.25 .61601 .00}$ | VEHICLE LEASE | 9,600.00 | 9,600.00 | 0.00 | 0.00 | 9,600.00 | 0.00 \% |
| $\underline{01.25 .62988 .00}$ | FUEL | 37,000.00 | 37,000.00 | 3,512.60 | 23,331.78 | 13,668.22 | 63.06 \% |
| $\underline{01.25 .62989 .00}$ | PARTS VEHICLE | 9,400.00 | 9,400.00 | 508.52 | 6,665.58 | 2,734.42 | 70.91 \% |
| Department: 25 - FLEET Total: |  | 175,300.00 | 175,300.00 | 35,165.45 | 87,001.45 | 88,298.55 | 49.63 \% |
| Expense Total:Fund: 01 - GENERAL FUND Surplus (Deficit): |  | 11,386,364.00 | 11,386,364.00 | 821,412.20 | 7,508,128.08 | 3,878,235.92 | 65.94 \% |
|  |  | 87,346.00 | 87,346.00 | 253,700.90 | -619,274.36 | -706,620.36 | -708.99 \% |


| Fund: 15 - VEHICLE FUND |
| :--- |
| Revenue <br> Department: $\mathbf{0 0}$ - UNDESIGNATED |
| 15.00 .51999 .00 |

## Expense

Department: 00-UNDESIGNATED

| 15.00.63154.00 | VEHICLE PURCHASE | 0.00 | 0.00 | 6,800.01 | 14,486.14 | -14,486.14 | 0.00 \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15.00.64010.00 | LEASE PAYMENT - PRINCIPAL | 133,456.00 | 133,456.00 | 0.00 | 0.00 | 133,456.00 | 0.00 \% |
| 15.00.64110.00 | LEASE PAYMENT - INTEREST | 21,256.00 | 21,256.00 | 0.00 | 0.00 | 21,256.00 | 0.00 \% |
|  | Department: 00 - UNDESIGNATED Total: | 154,712.00 | 154,712.00 | 6,800.01 | 14,486.14 | 140,225.86 | 9.36 \% |
|  | Expense Total: | 154,712.00 | 154,712.00 | 6,800.01 | 14,486.14 | 140,225.86 | 9.36 \% |
|  | Fund: 15 - VEHICLE FUND Surplus (Deficit): | 173,511.00 | 173,511.00 | -6,800.01 | 313,736.86 | 140,225.86 | 180.82 \% |
|  | Report Surplus (Deficit): | 260,857.00 | 260,857.00 | 246,900.89 | -305,537.50 | -566,394.50 | -117.13 \% |


| Departmen... | Original <br> Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: 01 - GENERAL FUND |  |  |  |  |  |  |
| Revenue |  |  |  |  |  |  |
| 00 - UNDESIGNATED | 11,473,710.00 | 11,473,710.00 | 1,075,113.10 | 6,888,853.72 | -4,584,856.28 | 60.04 \% |
| Revenue Total: | 11,473,710.00 | 11,473,710.00 | 1,075,113.10 | 6,888,853.72 | -4,584,856.28 | 60.04 \% |
| Expense |  |  |  |  |  |  |
| 00 - UNDESIGNATED | 9,854,375.00 | 9,854,375.00 | 658,817.74 | 6,699,228.45 | 3,155,146.55 | 67.98 \% |
| 05 - ADMINISTRATION | 589,485.00 | 589,485.00 | 31,703.90 | 273,170.10 | 316,314.90 | 46.34 \% |
| 10 - OPERATIONS | 515,182.00 | 515,182.00 | 65,860.38 | 337,043.16 | 178,138.84 | 65.42 \% |
| 14 - FACILITIES | 238,622.00 | 238,622.00 | 29,864.73 | 111,331.35 | 127,290.65 | 46.66 \% |
| 15 - COMMUNITY RISK REDUCTION | 13,400.00 | 13,400.00 | 0.00 | 353.57 | 13,046.43 | 2.64 \% |
| 25 - FLEET | 175,300.00 | 175,300.00 | 35,165.45 | 87,001.45 | 88,298.55 | 49.63 \% |
| Expense Total: | 11,386,364.00 | 11,386,364.00 | 821,412.20 | 7,508,128.08 | 3,878,235.92 | 65.94 \% |
| Fund: 01 - GENERAL FUND Surplus (Deficit): | 87,346.00 | 87,346.00 | 253,700.90 | -619,274.36 | -706,620.36 | -708.99 \% |
| Fund: 15 - VEHICLE FUND |  |  |  |  |  |  |
| Revenue |  |  |  |  |  |  |
| 00 - UNDESIGNATED | 328,223.00 | 328,223.00 | 0.00 | 328,223.00 | 0.00 | 100.00 \% |
| Revenue Total: | 328,223.00 | 328,223.00 | 0.00 | 328,223.00 | 0.00 | 100.00 \% |
| Expense |  |  |  |  |  |  |
| $00-$ UNDESIGNATED | 154,712.00 | 154,712.00 | 6,800.01 | 14,486.14 | 140,225.86 | 9.36 \% |
| Expense Total: | 154,712.00 | 154,712.00 | 6,800.01 | 14,486.14 | 140,225.86 | 9.36 \% |
| Fund: 15 - VEHICLE FUND Surplus (Deficit): | 173,511.00 | 173,511.00 | -6,800.01 | 313,736.86 | 140,225.86 | 180.82 \% |
| Report Surplus (Deficit): | 260,857.00 | 260,857.00 | 246,900.89 | -305,537.50 | -566,394.50 | -117.13\% |


|  | Original | Current | Period <br> Activity | Fiscal <br> Activity | Variance <br> Favorable <br> (Unfavorable) |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Fund | Total Budget |  |  |  |  |

Ross Valley Fire Board
Meeting Minutes
Called to order - 6:30pm
Via Zoom meeting
January 13, 2021
Board Present: Hellman, Kuhl, Greene, Shortall, Finn, Goddard, Burdo, Brekhus Board absent:
Staff present: Weber, Yeager, Yu-Scott, Auditor Yuen
Town Managers Present: Toy, Chinn, Donery.

1. Election of President and Vice President: Per Resolution 00-11 new officers are elected in January of each year; presidency and vice-presidency alternates between the member agencies. A member from San Anselmo is due to be elected as President, and a member from Ross is due to be elected as Vice-President. Per past practices, the previous year's Vice President would be elected President.

Brekhus thanked Dir. Shortall for the fantastic work he did for the Board as the 2020 President; she nominated Dir. Kuhl to serve as Vice President. Dir. Goddard also thanked Dir. Shortall for all the great work he has done for the Board and his involvement with FIRESafe Marin. Dir. Shortall/ Goddard second the nomination of Dir. Kuhl as Vice President.

Burdo amended the motion to include Dir. Greene as the President and Dir. Kuhl as the Vice President; Dir. Goddard Second the motion. Dir. Burdo also thanked Dir. Shortall for all the great work he has done. Dir. Greene also thanked Dir. Shortall for his service.

No public expression; M/S Burdo/Greene - roll call vote, all ayes
2. Open time for Public Expression: none
3. Board requests/comments to staff: Dir. Burdo/Goddard requested to have a follow-up report regarding staffing and the Labor-Management Committee. Dir. Burdo, Goddard, and Greene asked if this could be an agenda item. Chief Weber mentioned we had the Standards of Cover report last year, but he is happy to go over the report's highlights at a future date.

Goddard asked for a report on the agenda that goes over the Disaster Coordinator position and a report on updates regarding MWPA. Dir. Burdo/Greene would like to have MWPA Executive Officer Mark Brown give an update to the Board. Dir. Hellman asked for clarification regarding the Labor Management Committee and Dir. Greene explained that it is a subcommittee of the Board, and it meets monthly.

Dir. Greene asked for an update on the Ross survey from Manager Chinn, and Manager Chin stated that Chief Weber would give an update. Dir. Burdo/Greene
asked to have perhaps a Ross update as an agenda item to ensure everyone is informed of the fiscal impact.
4. Report from Chief Weber: Chief Weber reported that the Department intends to have open and continuous recruitment; we hire a new Firefighter Paramedic, and we need one more. Chief Weber also reported that we have extended the FMLA to a month-to-month basis to deal with covid impacts. Dir. Burdo asked about the expiration and what it entails. Chief Weber responded that it expired in December of last year, but since we are still dealing with covid, he recommends keeping it. Dir. Burdo also asked about a positive covid test after getting the vaccination. If it is a single instance, Chief Weber responded that we do not have enough data to give an educated answer.

In regards to MWPA projects, we will have an update for the Board in February. We completed several defensible space inspections, and our goal is to work on evacuation routes and the chipper program. Ross is finished, San Anselmo and Fairfax are next. We intend to continue with the defensible space program this year. Regarding evacuation route work, MWPA is considering acquiring a software called Zonehaven; this program is a real-time very user-friendly evacuation plan tool. For more information, visit zonehaven.com. We are also working on the evacuation survey to make the necessary adjustments for the next nine years.

Dir. Goddard asked about funding for defensible space cleanup for low-income individuals and people who cannot do the work on their own. Chief Weber responded that the court had proposed about $\$ 500 \mathrm{k}$ for low-income senior citizens and some agencies such as Novato have a grant program. It is anticipated that MWPA will have some grants and forward the information as it becomes available.

Dir. Kuhl asked about the Marin Civil Grand Jury report described as critical for not being well prepared in planning evacuation routes; he asked if the RVFD agency is being asked to respond. Chief Weber responded that the Towns are required to respond, but the agency is not. Chief Weber also answered that he believes we are well on our way to be prepared, and the work that MWPA is doing is essentially what the Grand Jury is asking for. Dir. Shortall mentioned that San Rafael is working in a program for low-income individuals, and he is happy to work with the Board to come up with a similar approach.

Chief Weber reported that we intend to bring the Disaster Coordinator packet to the Board in February.

Regarding Station 18, the Town of Ross is having their meeting tomorrow night, and it will have an update about the survey results. We will probably get an update about the developments in February. Manager Chinn mentioned that the staff report is available for anyone to see, and he is available for any questions. For the covid update, our Firefighters and Paramedics are heavily involved in the vaccination process and are excited to participate. Dir. Greene asked about the scope of
participation; Chief Weber responded that we are engaged in different projects, from logistics to giving the injections.

Resident Jody Timms would like to advocate for the Ross Valley Disaster Coordinator; this position is hugely needed.
5. Consent agenda: M/S Burdo/Brekhus - roll call vote, all ayes.
6. Audit Presentation - FY 19/20 - Maze and Associates (Annual Audit Report 06-30-2020): Deputy Director Yeager reported that we started working with the audit team last July. This year we will have Auditor Katherine Yen give a presentation about the audit results.

Auditor Yuen gave a summary of the process, she mentioned they did an interim and a final audit. She would like to give a big thanks to Finance Dir. Helen Yu-Scott for her amazing work during the audit. The department received an "unmodified opinion" -this means we received a clean opinion; this is the highest opinion that can be granted. Also, no control deficiencies were noted.

Dir. Greene asked about the schedule of Other Matters in the Memorandum of Internal Control; he would like to know if the list of items is something the Department should adopt. Audit Yen responded that those are accounting pronouncements that are mentioned as a reference for educational purposes. Finance Dir. Yu-Scott clarified that this applies to all agencies. Further, Dir. Greene also asked if the auditor keeps a list of all the corrected and uncorrected items. If the list is available for the board members, auditor Yuen responded that she does keep a list, and it is available for the Board. Additionally, Dir. Greene asked about the unassigned funds. Auditor Yuen responded that the category is based on the GASB45 definitions, and if needed, they can add more descriptions for next year's audit. Dir. Greene asked for it to be added and thanked both Auditor Yuen and Finance Dir. Yu-Scott.

M/S Kuhl/Goddard - roll call vote, all ayes.
Next meeting is scheduled on February $10^{\text {th }}$, via zoom video conferencing.
Minutes respectfully submitted,

s/Mariana Gonzalez
Administrative Assistant

For the meeting of February 10, 2021
To: Board of Directors

From: Jason Weber, Fire Chief
Subject: Authorize the Fire Chief to enter into a Memorandum of Agreement with the County of Marin for public assistance in response to the Covid-19 Pandemic

## RECOMMENDATION:

That the board authorizes the Fire Chief to enter into a Memorandum of Agreement with the County of Marin for public assistance in response to the Covid-19 Pandemic.

## BACKGROUND:

On March 22, 2020, thePresident of the United States approved a Major Disaster Declaration for the State of California in connection to COVID-19 and ordered federal funding available to state, tribal and local governments for emergency protective measures, including direct federal assistance to bolster California's COVID-19 emergency response efforts.

Under this emergency declaration, state, local, tribal, and territorial (SLTT) government entities and certain private nonprofit (PNP) organizations are eligible to apply for assistance under the FEMA Public Assistance (PA) Program.

## DISCUSSION:

Ross Valley Fire Department previously provided mutual aid consisting of disaster service workers from April 1, 2020 through December 31, 2020, to assist with emergency management services in connection with COVID-19 response. Further, Ross Valley Fire Department will continue providing mutual aid consisting of disaster service workers from January 1, 2021 through December 31, 2021 or through the termination of the local emergency, whichever occurs first.

In order to provide the mutual aid between the County of Marin and Ross Valley Fire Department, staff has prepared the MOA re Mutual Aid Agreement for your consideration and adoption.

## FISCAL IMPACT:

This agreement will allow for the recovery of personnel costs and materials as outlined in the FEMA reimbursement policies including overtime costs and fringe benefit costs.

Attachment: MOA re Mutual Aid Agreement
FEMA Policy FP 104-009-19

## MEMORANDUM OF AGREEMENT BETWEEN COUNTY OF MARIN AND THE ROSS VALLEY FIRE DEPARTMENT PERTAINING TO ASSISTANCE PROVIDED TO RESPOND TO THE COVID-19 PANDEMIC

## NOTE: Use of such an agreement does not guarantee state or federal reimbursement.

WHEREAS, this event and associated conditions will collectively be referred to as the Novel Coronavirus (COVID-19) response; and

WHEREAS, on March 4, 2020, Governor Gavin Newsom proclaimed a State of Emergency to exist in California as a result of COVID-19; and

WHEREAS, COVID-19 will impact the healthcare delivery system; and
WHEREAS, on March 3, 2020, the County Administrator, as the Assistant Director of Emergency Services, did proclaim the existence of a local emergency within Marin County due to COVID-19, which the Marin County Board of Supervisors ratified and continued at its meeting on March 10, 2020; and

WHEREAS, on March 13, 2020, President Trump, in Proclamation 9994, declared a National Emergency recognizing the threat that COVID-19 poses to the Nation's healthcare systems; and

WHEREAS, on March 3, 2020, and pursuant to the foregoing provisions, the Marin County Public Health Officer proclaimed the existence of a local health emergency due to COVID-19, which the Marin County Board of Supervisors ratified and continued at its meeting on March 10, 2020; and

WHEREAS, on March 19, 2020, Governor Gavin Newsom, to preserve health and safety, and to ensure the healthcare delivery system is capable of serving all California residents, issued Executive Order N-33-20, ordering all individuals living in California to stay home or at their place of residence, except as needed to maintain continuity of operations of the federal critical infrastructure sectors;

WHEREAS, on March 22, 2020, President Donald J. Trump approved a Major Disaster Declaration for the State of California in connection to COVID-19 and ordered federal funding available to state, tribal and local governments for emergency protective measures, including direct federal assistance to bolster California's COVID-19 emergency response efforts; and

WHEREAS, pursuant to the State of California Emergency Plan, California's emergency mutual aid system is designed to ensure additional resources are provided to a public entity whenever its own resources are overwhelmed or inadequate; and

WHEREAS, pursuant to the California Disaster and Civil Defense Master Mutual Aid Agreement and consistent with adopted mutual aid and emergency plans, public entities voluntarily furnish resources, services, and facilities in events of local emergencies and disasters, to cope with the problems of rescue, relief, evacuation, rehabilitation, and
reconstruction; and
WHEREAS, all mutual aid extended under said Master Mutual Aid Agreement and said plans is furnished in accordance with and pursuant to the provisions of the California Emergency Services Act (Govt. Code § 8550 et seq.) and other applicable provisions of law; and

WHEREAS, the Assistant Director of Emergency Services of the County of Marin requested the mutual aid assistance of the Ross Valley Fire Department to provide disaster service workers in connection with the COVID 19 response; and

WHEREAS, Ross Valley Fire Department previously provided mutual aid consisting of disaster service workers from April 1, 2020 through December 31, 2020 or through the termination of the local emergency, whichever occurs first, to assist with emergency management services in connection with COVID-19 response; and

WHEREAS, Ross Valley Fire Department will provide mutual aid consisting of disaster service workers from January 1, 2021 through December 31, 2021 or through the termination of the local emergency, whichever occurs first, to assist with emergency management services in connection with COVID-19 response; and

WHEREAS, Ross Valley Fire Department agrees to not seek reimbursement from the County of Marin for their own costs in providing DSWs but will track their own costs relating to its provision of DSWs related to the COVID-19 assistance and submit these to the County of Marin as soon as practicable so that the County of Marin will include these costs for FEMA reimbursement, noting that nothing in this agreement guarantees such reimbursement;

NOW, THEREFORE, IT IS AGREED by and between the County of Marin and the Ross Valley Fire Department that emergency management personnel provided under this MOA are public employees who, during disaster situations, are declared under California Government Code section 3100 to be Disaster Service Workers. Work-related injuries will be handled by the employing/providing agency/jurisdiction under its Workers Compensation, not the County of Marin's. Emergency management personnel must immediately report any injury suffered while deployed, to their assigned supervisor and home agency.

IT IS FURTHER AGREED, that emergency management personnel provided by the Ross Valley Fire Department under this MOA are Disaster Service Workers and employees of the Ross Valley Fire Department, and as such are provided the immunities, protections, and benefits of Disaster Service Workers, as provided in the California Emergency Services Act and other applicable law. Each party shall defend, indemnify, and hold the other party, its officials, officers, employees, agents, and volunteers, harmless from and against any and all liability, loss, expense (including reasonable attorney's fees), or claims for injury or damage arising out of the performance of this MOA, but only in proportion to and to the extent such liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damage are caused by or result from the negligent or intentional acts or omissions of the indemnifying party, its officials, officers, employees, agents, or volunteers.

IT IS FURTHER AGREED that the County of Marin will not be responsible for repair/replacement costs of non-expendable equipment (e.g., vehicles, cell phones, laptop computers), unless the deployment of the equipment was specifically requested and documented by the County of Marin. The County of Marin is not responsible for normal wear and tear of the Ross Valley Fire Department's equipment.

IT IS FURTHER AGREED that this MOA constitutes the agreement between the County of Marin and the Ross Valley Fire Department for purpose of providing emergency management personnel, equipment, and/or materials and supersedes all prior negotiations, representations, or agreements, whether written or oral. In the event of a dispute between the parties as to the language of this MOA or its construction or meaning of any term, this MOA shall be deemed to have been drafted by the parties in equal parts so that no presumptions or inferences concerning its terms or interpretation may be construed against any party to this MOA.

IT IS FURTHER AGREED by and between the County of Marin and the Ross Valley Fire Department that all District employees will receive proper training and supervision and be provided with necessary equipment, including PPE. District will receive prior notice of the proposed schedule for each DSW and reserves the right to substitute staff and/or coordinate with the County to modify such schedules as needed. County will not authorize any overtime for Department's employees.

## SIGNATURE PAGE FOLLOWS

# REQUESTING AGENCY 

## COUNTY OF MARIN

Date:

Hyacinth Hinojosa<br>COVID-19 Emergency Operations Center Director<br>County of Marin<br>State of California

Approved as to form:
BRIAN E. WASHINGTON
County Counsel

By: Renee Giacomini Brewer
Assistant County Counsel

Ross Valley Fire Department Date: $\qquad$

## PROVIDING AGENCY

Name
Title

# Coronavirus (COVID-19) Pandemic: Work Eligible for Public Assistance (Interim) 

FEMA Policy FP 104-009-19

## BACKGROUND

Under the President Donald J. Trump's March 13, 2020, Coronavirus (COVID-19) emergency declaration ${ }^{1}$ and subsequent major disaster declarations for COVID-19, state, local, tribal, and territorial (SLTT) government entities and certain private nonprofit (PNP) organizations are eligible to apply for assistance under the FEMA Public Assistance (PA) Program. ${ }^{2}$

## PURPOSE

This interim policy defines the framework, policy details, and requirements for determining the eligibility of work and costs under the PA Program to ensure consistent and appropriate implementation across all COVID-19 emergency and major disaster declarations. Except where specifically stated otherwise in this policy and other disaster specific COVID-19 policies, assistance is subject to PA Program requirements as defined in Version 3.1 of the Public Assistance Program and Policy Guide (PAPPG). ${ }^{3}$

This interim policy supersedes the FEMA Fact Sheet dated March 19, 2020: Coronavirus (COVID-19) Pandemic: Eligible Emergency Protective Measures, for work performed on or after September 15, 2020. This interim policy will be updated or revised as required by changes in the status of the COVID-19 pandemic.

## PRINCIPLES

A. FEMA remains committed to providing support to meet emergency needs during the COVID19 pandemic, specifically those critical actions that are necessary to save lives and protect public health and safety.
B. FEMA will implement this policy and any assistance provided in a consistent manner through informed decision making and review of an applicant's supporting documentation.
C. FEMA will engage with interagency partners, including the U.S. Department of Health and Human Services (HHS) Office of the Assistant Secretary for Preparedness and Response (ASPR), the Centers for Disease Control and Prevention (CDC), the Centers for Medicare and Medicaid Services (CMS), and the Health Resources and Services Administration (HRSA); the U.S. Department of Agriculture (USDA), and the U.S. Department of Housing

[^1]and Urban Development (HUD) among others, to ensure any assistance is provided in a coordinated manner without duplicating assistance.

## REQUIREMENTS

## A. APPLICABILITY

Outcome: To define the declarations, eligible applicants, and work to which this interim policy applies.

1. This policy applies to:
a. All Presidential emergency and major disaster declarations under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. § 5121 et seq. (the Stafford Act), as amended, issued for the COVID-19 pandemic.
b. This policy does not apply to any other emergency or major disaster declaration
c. Eligible PA applicants under the COVID-19 emergency declaration or any subsequent COVID-19 major disaster declaration. ${ }^{4}$
d. Work performed on or after September 15, 2020. Prior to this date, policies in place when the work was completed apply.

## B. GENERAL ELIGIBILITY CONSIDERATIONS FOR COVID-19

Outcome: To define the overarching framework for all eligible work related to COVID-19 declarations.

1. Legal Responsibility:
a. To be eligible for PA, an item of work must be the legal responsibility of an eligible applicant. ${ }^{5}$ Measures to protect life, public health, and safety are generally the responsibility of SLTT governments.
b. Legally responsible SLTT governments may enter into formal agreements or contracts with private organizations, including PNP organizations, when necessary to carry out eligible emergency protective measures in response to the COVID-19 pandemic. In these cases, PA funding is provided to the legally responsible government entity, which would then pay the private entity for the provision of services under the formal agreement or contract.
c. In limited circumstances, essential components of a facility are urgently needed to save lives or protect health and safety, such as an emergency department of a PNP hospital. In these cases, PNPs that own or operate an eligible facility and perform eligible work, such as providing emergency, medical or custodial care services, may be eligible for reimbursement of costs as a PA applicant. For these PNP facilities and for COVID-19 declarations only, FEMA is waiving the primary use and primary ownership policies normally applicable to PNP
[^2]
## FEMA

entities that own or operate mixed-use facilities. ${ }^{6}$
2. To be eligible, claimed costs must be necessary in order to respond to the COVID-19 pandemic and be reasonable pursuant to federal regulations and federal cost principles. A cost is considered reasonable if, in its nature and amount, it does not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision was made to incur the cost. ${ }^{7}$ All costs are subject to standard PA program eligibility and other federal requirements. ${ }^{8}$

## C. WORK ELIGIBILITY

Outcome: To establish parameters for eligible work for COVID-19 declarations.

1. In accordance with sections 403 and 502 of the Stafford Act, emergency protective measures necessary to save lives and protect public health and safety, may be reimbursed under the PA program.
2. All work must be required as a direct result of the emergency or major disaster in accordance with 44 C.F.R. § 206.223(a)(1).
3. Only work associated with the performance of emergency protective measures specifically listed in this policy is eligible for PA in COVID-19-declared events.
4. FEMA may provide assistance only for the following emergency protective measures in response to COVID-19 declared events ${ }^{9}$ :
a. Medical care, in accordance with COVID-19 specific policy or subsequent updates. ${ }^{10}$
b. Purchase and distribution of food, in accordance with COVID-19 specific policy or subsequent updates. ${ }^{11}$
c. Non-congregate medical sheltering, in accordance with COVID-19 specific policy or subsequent updates. ${ }^{12}$
d. Operation of Emergency Operations Centers to direct and coordinate resources and response activities for COVID-19 declarations. ${ }^{13}$

[^3]e. Communications to disseminate public information regarding health and safety measures and provide warnings about risks and hazards. ${ }^{14}$
f. Mass casualty management, including storage of human remains and mass mortuary services, as necessary to manage fatalities caused by COVID19. ${ }^{15}$
g. Purchase and distribution of Personal Protective Equipment (PPE) ${ }^{16}$ that is directly related to the performance of otherwise eligible emergency work, ${ }^{17}$ or is provided to healthcare workers, patients with confirmed or suspected COVID-19 infection, and first responders. ${ }^{18}$
i. Funding for stockpiling a supply of eligible PPE is limited to a supply that is projected for up to 60 days from date of purchase.
ii. Funding for storing eligible PPE is limited to what is necessary to store a projected 60-day PPE supply.
5. FEMA may provide assistance for the following activities in response to COVID-19-declared events only when necessary to perform otherwise eligible emergency work listed in C.4:
a. Purchase and distribution of face masks, ${ }^{19}$ including cloth facial coverings, provided to persons conducting eligible emergency work and/or in facilities where eligible emergency work is performed.
b. Temperature scanning, including purchase and distribution of hand-held temperature measuring devices and associated supplies, in facilities where eligible emergency work is performed.
c. Disinfection, in accordance with CDC guidance, ${ }^{20}$ in facilities where eligible emergency work is performed, including purchase and provision of necessary supplies and equipment, and in excess of current operating costs.
d. Acquisition and installation of temporary physical barriers, such as plexiglass barriers, in facilities where eligible emergency work is conducted.

[^4]
## FEMA

e. Law enforcement and security.
f. Training and technical assistance specific to the declared event.
g. Reimbursement for force account overtime costs, costs related to hiring temporary employees, and contract labor costs associated with performance of eligible emergency protective measures. ${ }^{21}$
h. Movement of equipment and supplies, including transportation and storage.
i. Other work and costs delineated within COVID-19 policies referenced in C.4.

## D. COORDINATION OF FUNDING

Outcome: To provide information on coordinating PA and other sources of federal funding.

1. Congress to date has authorized over $\$ 3$ trillion to multiple federal agencies to address the effects of the COVID-19 pandemic.
a. FEMA is closely coordinating with other federal agencies about the eligible uses of various COVID-19 funding resources and will continue to provide guidance to eligible applicants about where they can seek funding ${ }^{22}$.
b. A list of federal funding for COVID-19 is available at: https://www.usa.gov/coronavirus. General information about available federal funding needs may be found at www.grants.gov.
2. FEMA may provide PA funding to applicants for eligible work under the COVID-19 declarations that may also be eligible for funding under another federal agency's authorities.
a. Potential PA applicants may have the flexibility to determine which source of funding to use for their costs, subject to the purpose and eligibility requirements of each of the federal programs and funding sources.
b. If an eligible applicant applies for PA funding and then determines it will instead seek funding from another federal agency, the applicant should notify FEMA as soon as possible.
i. If FEMA has not awarded PA funding, the applicant should withdraw or amend their PA project application.
ii. If FEMA has already awarded PA funding, the applicant should request an updated version to their project worksheet to amend their PA project.
c. PA funding should not be considered funding of last resort. It is advisable that PA funding is considered concurrently with other federal agency programs and sources.
3. For certain types of work that may be eligible for funding under another agency's authorities, FEMA, in coordination with other federal agencies and after close examination of available CARES Act funding, has determined that it will not provide reimbursement through the PA program.

[^5]a. For example, COVID-19 contact tracing may be an emergency protective measure otherwise eligible for PA funding. However, in coordination with other federal agencies, FEMA has determined that PA is not the appropriate source of funding for COVID-19 contact tracing and there are other more appropriate sources of funding. ${ }^{23}$
4. Section 312 of the Stafford Act prohibits all federal agencies from duplicating benefits for disaster relief.
a. Multiple agencies having authority to expend funds for the same purpose is not, by itself, a duplication of benefits under Section $312 .{ }^{24}$ However, all federal agencies are prohibited by Section 312 from paying applicants for the same work twice.
b. Recipients and subrecipients are ultimately responsible for ensuring that they do not receive payment for the same item of work twice. FEMA applicants must certify in the PA application process that assistance is not being duplicated.

## E. TIME LIMITATIONS

Outcome: To provide time limitations for the completion of eligible work.

1. For all COVID-19 declarations, FEMA has extended the deadline in accordance with regulatory timeframes for emergency work at 44 C.F.R. § 206.204(d) beyond six months of the date of the declaration and will make notification 30 days prior to establishment of the deadline.
[^6]
## ADDITIONAL INFORMATION

## REVIEW CYCLE

FEMA Policy \#104-009-19, Coronavirus (COVID-19) Pandemic: Work Eligible for Public Assistance (Interim), will be reviewed and evaluated regularly throughout the duration of the COVID-19 pandemic. The Assistant Administrator for the Recovery Directorate is responsible for authorizing any changes or updates. This policy will sunset with the closure of the national emergency declaration for COVID-19 and any subsequent major disaster declarations for COVID-19.

## AUTHORITIES and REFERENCES

## Authorities

- Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. § 5121-5207, as amended
- Title 44 of the Code of Federal Regulations, Part 206, Subpart H
- Title 2 of the Code of Federal Regulations, Part 200


## References

- Public Assistance Program and Policy Guide, Version 3.1


## DEFINITIONS

To establish consistent terminology for purposes of implementing this policy, the following definitions are provided below. These definitions are specific to this policy and may differ from definitions prescribed for the same or similar terms in other policies.

1. Personal Protective Equipment (PPE): PPE refers to items such as N95 and other filtering respirators, surgical masks, gloves, protective eyewear, face shields, and protective clothing (e.g., gowns).
2. First Responder: First responder refers to emergency public safety, fire, law enforcement, emergency response, emergency medical, and related personnel that may interact with individuals infected with, or suspected to be infected with, COVID-19.

## MONITORING AND EVALUATION

FEMA will closely monitor the implementation of this policy through close coordination with regional and field staff, as appropriate, as well as interagency partners and SLTT stakeholders.

## QUESTIONS

Applicants should direct questions to their respective FEMA regional office.

# ROSS VALLEY FIRE DEPARTMENT <br> STAFF REPORT 

For the meeting of February 10, 2021
To: Board of Directors
From: Jason Weber, Fire Chief
Subject: Add one-year fixed term Wildfire Mitigation Specialist - Defensible Space Lead Position

## RECOMMENDATION:

At this time, staff is recommending a one-year fixed-term position. This program and subsequent employees were initially to be under the employment and direction of MWPA. However, MWPA is still working to fully stand up and possibly incorporate this program and position into the MWPA next year.

This position will help manage and lead the defensible space inspection program, working closely with the Disaster Coordinator to implement critical aspects of wildfire preparedness in the Community. Therefore, we recommend that the board adopts Resolution No. 21-03 approving the addition of the 1.0 FTE Fixed Term Wildfire Mitigation Specialist - Defensible Space Lead Position for a one-year duration effective March 1, 2021, or when hired.

## BACKGROUND:

In the Fall of 2017 and 2018, Northern California suffered devastating wildfires that highlighted the necessity for additional fire prevention and preparedness. Wildland fire protection and vegetation management are critical areas in preventing and managing wildfires. While we have taken many steps to prepare for wildfires, there is a need to do more. Therefore, the hiring of a one-year fixed-term Wildfire Mitigation Specialist Defensible Space Lead -Non-Safety Position is imperative. The Wildfire Mitigation Specialist - Defensible Space Lead will:

- Coordinate all aspects of the MWPA Home Hardening \& Defensible Space Program in The Greater Ross Valley Fire Agencies (Marin County Fire Department, Ross Valley Fire Department, Kentfield Fire Protection District, and Central Marin Fire Authority)
- Help coordinate elements of the Local Mitigation Initiatives in the Ross Valley area including but not limited to: Wildfire Structure Ignitability Mitigation Initiative, Vegetation Management Matching Grant Program, Home Hardening grant program, and Chipper Days Projects.
- Provide lead direction, training, and work review to assigned staff

On January 9, 2019, the staff provided a Defensible Space Inspection proposal. The proposal included multiple options to move forward with the program. Additionally, on October 9, 2019, staff provided a Defensible Space Program review to the board; this review outlined the progress and cost associated with the Defensible Space Inspection Program.

The Wildfire Mitigation Specialist - Defensible Space Lead's employment with the Department shall be for a maximum limited term of one (1) year. It is understood and agreed that the Wildfire Mitigation Specialist Defensible Space Lead serves as an at-will employee, meaning the employment with the Department may be terminated at any time with or without cause, and cause is not required.

Date 02/10/21

## FISCAL IMPACT:

The annual salary is $\$ 75,000-\$ 90,000$ plus up to $\$ 22,443$ in retirement and benefits. Ross Valley Fire Department's costs for this position are $100 \%$ offset by revenue through Marin Wildfire Prevention Authority's (MWPA) program for defensible space. Those MWPA member agencies participating in this program are billed through a per inspection formula that includes the cost of this position.

[^7]
## RESOLUTION 21-03

## A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT ESTABLISHING THE POSITION AND COMPENSATION PACKAGE FOR THE WILDFIRE MITIGATION SPECIALIST - DEFENSIBLE SPACE LEAD

WHEREAS, Ross Valley Fire hereby establishes the limited term (one-year) full-time position of Wildfire Mitigation Specialist - Defensible Space Lead as a non-safety position within the Department; and

WHEREAS, the duties, responsibilities, and compensation of the Wildfire Mitigation Specialist - Defensible Space Lead have been compared with positions in other municipalities throughout the region; and

WHEREAS, the Wildfire Mitigation Specialist - Defensible Space Lead position will be funded by the Marin Wildfire Prevention Authority (MWPA); and

NOW THEREFORE BE IT RESOLVED, that the following are the salary and benefits for this position;

BE IT FURTHER RESOLVED, that the Ross Valley Fire Department adopts the following terms and conditions for the Wildfire Mitigation Specialist - Defensible Space Lead effective March 1, 2021 or when hire:

## Wildfire Mitigation Specialist - Defensible Space Lead

| Step A | Step B | Step C |
| :--- | :--- | :--- |
| 6,250 | 6,875 | 7,500 |

Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority's Civil Service Rules and Regulations.

Salary Adjustments: The Fire Board will review the Wildfire Mitigation Specialist Defensible Space Lead's compensation annually.

Retirement: PERS PEPRA for Miscellaneous Members

| Vacation Leave Schedule: | $1-3$ years | 11 days |
| :--- | :--- | :--- |
|  | $4-7$ years | 15 days |
| $8-12$ years | 18 days |  |
|  | $13-15 y e a r s$ | 20 days |
|  | $16>$ years | 25 days |

Holidays: 13 Days off per year: New Year's Day; Martin Luther King, Jr. Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Admission Day; Veterans' Day; Thanksgiving Day; Friday after Thanksgiving Day; December 24, 1/2 day; Christmas Day; December 31, 1/2 day. In addition to the above, any other single day appointed by the President of the United States or the Governor of California and observed by the Authority as a public fast, Thanksgiving or holiday.

Sick Leave: 12 days per year
Uniform: A uniform allowance of $\$ 60$ per month.
Cafeteria Plan: The amount of the cafeteria plan shall be an amount equal to the full single cost of Kaiser (PERS Kaiser Bay Area Plan) which at this time is $\$ 813.64$ per month. Any unused amount can be applied toward other benefits including dental, life, and disability.

I do hereby certify that the above Resolution 21-03 is a true and correct copy as passed by the Ross Valley Fire Board on February 10, 2021, by the following vote:

AYES:

NOES:
ABSENT:

ABSTAIN:

Ford Greene, Board President

[^8]
# WILDFIRE MITIGATION SPECIALIST - DEFENSIBLE SPACE LEAD <br> SALARY RANGE <br> Full-Time ( 37.5 hours per week) / Fixed-Term Position <br> \$75,000-\$90,00 per year (DOE) <br> Limited Benefits Available 

## DEFINITION

The Greater Ross Valley Fire Agencies (Marin County Fire Department, Ross Valley Fire Department, Kentfield Fire Protection District, and Central Marin Fire Authority) are seeking to fill the position of Defensible Space Lead position. Fixed-term appointments may be made for up to a one-year period. Continued appointment in this position is contingent upon funding and job performance. This is an "at will" position. This position has limited benefits available and will be fully funded through the Marin Wildfire Prevention Authority (MWPA).

Under general direction, develops, plans, oversees, and monitors vegetation management projects and/or programs, including projects related to fire fuel modification, working closely with local fire agencies, public land managers, non-governmental organizations, and adjacent private property owners; provides lead direction to assigned staff; manages the "Defensible Space" inspection program, and performs related duties as assigned.

## EXAMPLES OF DUTIES (ILLUSTRATIVE ONLY):

Note: The following duties are performed by employees in this classification; however, employees may perform related duties at an equivalent level. Each individual in the classification does not necessarily perform all duties listed.

- Provides lead direction, training, and work review to assigned staff; organizes and assigns work, sets priorities, and follows up to ensure coordination and completion of assigned work.
- Coordinates fuel management strategies and programs with adjacent landowners for the purposes of achieving broad ecosystem protection goals and managing human impacts to acceptable limits.
- Works closely with fire agencies, public landowners, private landowners, and others to identify potential fire fuel modification projects.
- Develops and maintains close working relationships with other public land management agencies, regulatory agencies, local government representatives, special districts, and other public and private entities.
- Reviews revisions to policies, codes, ordinances and procedures and recommends changes accordingly; drafts proposed code, ordinance, and
procedural changes relative to fire safety and prevention, including vegetation management.
- Analyze structure ignition potential in the wildland/urban interface using a sciencebased approach, and identify appropriate construction materials, material ratings, and techniques for the wildland/urban interface.
- Make mitigation recommendations based on wildland fire behavior.
- Identify appropriate construction methods and materials to reduce the risk of structure ignition in the wildland/urban interface area.
- Create a mitigation plan appropriate for the wildland/urban interface, and apply effective fuel modification treatment plans/techniques in order to reduce wildland/urban interface hazards.
- Recommend appropriate mitigation strategies for the wildland/urban interface.
- Prepare clear written treatment prescriptions, and initiate and sustain required fuel modification activities.
- Assist with development and implementation of a wildland/urban interface public education program.
- Assist with development of written, and audio-visual materials, on the wildland/urban interface fire environment and mitigation techniques.
- Coordinate or provide presentations on wildland/urban interface and wildland fire issues.
- Perform routine safety evaluations \& inspections of new and existing buildings, structures and installations requiring fire clearances; identify fire hazards; recommend corrective actions; perform follow-up inspections to see confirm corrective actions have been taken.
- Perform wildland/urban interface and other vegetation hazard evaluations and inspections.


## KNOWLEDGE OF:

- Laws, ordinances, policies and procedures governing Fire Department operations, principles and practices of planning and organization.
- Laws, regulations, policies, procedures, and guidelines regarding the management and monitoring of ecosystems and natural resources, including endangered and nonnative species, in order to assure that program goals and objectives meet legal requirements and reflect regional priorities and policies.
- Commonly used wildland fire fuel models, fire behavior characteristics, and mitigation techniques, including how fuel, terrain, and weather influence wildland fire behavior.
- Fuel types, wildland fire behavior, building construction, defensible space, landscaping, and mitigation strategies.
- How fuel, terrain, and weather influence wildland fire behavior and how structures ignite in the wildland/urban interface.
- Forest, range and wildland fire prevention methods, principles and practices.
- Principles, practices, apparatus and equipment used in wildland fire suppression.


## WILDFIRE MITIGATION SPECIALIST - DEFENSIBLE SPACE LEAD

- Wildland/urban interface fire issues, fire prevention goals, public education delivery methods, and tools.
- Construction materials, materials rating, and appropriate construction techniques for use in the wildland/urban interface.
- Techniques pertinent to tree thinning, brush removal, pruning, grazing, mowing, prescribed fire, and chemical treatments.
- Awareness of potential community partners, community concerns, and available community resources.
- Fire prevention codes, regulations, and NFPA standards.
- Information systems including format and materials, learning theory, computer, writing, and editing, GIS technology and automated methods of data collection, analysis, or illustration.


## ABILITY TO:

- Plan, direct and review the work of others on a project or day-to-day basis.
- Plan, organize, and implement effective fire fuel management projects.
- Communicate effectively in order to ensure that plans are well written and easily understood, pertinent information is shared effectively with others, and oral presentations are well designed, informative, and clearly convey intended messages.
- Use computer applications for data analysis, manipulation, and presentation.
- Establish and maintain effective working relationships with representatives from Municipalities (Cities, Towns, and/or Districts) of the greater Ross Valley, local fire agencies, Marin Wildfire Prevention Authority (MWPA), public and private land management agencies, adjacent landowners, and the public.
- Assess training needs and plan training programs accordingly.
- Communicate effectively both verbally and in written form with technical accuracy.
- Work independently conducting site evaluations and inspections, and effectively interact with the public and local agency representatives.
- Interpret and apply all applicable local, state and federal laws and regulations. Remain up to date with fire prevention codes, requirements and standards.
- Make observations and recommendations based on wildfire concerns and mitigation techniques.
- Identify and analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Understand and explain fire prevention services, policies and procedures, and use a variety of techniques to solve complex fire prevention challenges.
- Identify fire education needs and to recognize effective tools necessary to implement and measure success of delivery strategies
- Prepare presentations, facilitate meetings, and motivate partners to achieve goals.


# WILDFIRE MITIGATION SPECIALIST - DEFENSIBLE SPACE LEAD <br> MINIMUM QUALIFICATIONS AND CERTIFICATIONS \& LICENCES: 

Any combination of education and experience that would provide the knowledge and skills listed below. Typically, equivalent to an Associates Degree in Fire Science, Forestry or a related field, or a combination of education and professional experience performing vegetation management and/or fire fuels reduction and mitigation work on public or private land

Any combination of experience and training that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:

- One year or more of responsible experience in a variety of inspection, construction, fire prevention or related inspection work.
- Equivalent to completion of the twelfth grade, supplemented by college level fire science or prevention classes. Bachelor's degree preferred.
- Possession of one or more of the following is desirable:
- Completion of CA State Fire Marshal 1A, 1B, 1C, 1D, 2B, \& 2C courses;
- ICC Certification Fire 77, CA, CF, \& CP.


## Certificates and Licenses

- Possession of a valid class C California driver's license and a satisfactory driving history as obtained from the Department of Motor Vehicles.
- Certified as a NFPA CWMS, within 12 months of hire date.
- Possession of one or more of the following courses is highly desirable.
- Wildland firefighting, training, or experience
- CSFM 1A, 1B, 1C, 1D, 2B \& 2C courses
- Certification as Fire Prevention Officer I or Fire Prevention Officer II.


# ROSS VALLEY FIRE DEPARTMENT STAFF REPORT 

For the meeting of January 9, 2019

TO: Board of Directors<br>FROM: Jason Weber, Fire Chief<br>SUBJECT: Defensible Space Inspection Proposal

## RECOMMENDATION:

Receive Staff report on defensible space inspection concept proposal. Provide direction to staff on next steps.

## BACKGROUND:

In the Fall of 2017 and 2018, Northern California suffered devastating wildfires that highlighted the necessity for additional fire prevention and preparedness. Wildland fire protection and vegetation management are key areas in preventing and managing wildfires. While we have taken many steps over the years to prepare for wildfires, there is a need to do more. The current defensible space inspection program consists of engine companies inspecting zones that are assigned by the shift Battalion Chiefs. The Department has utilized a contracted inspector working one day per week during fire season for inspections, follow-ups, and documentation. During these inspections, hazards are identified, and residents are directed to take specific actions that will increase the likelihood that their homes and neighborhoods would be defensible and thus survive a wildfire.
There are challenges with the program which include maintaining consistency in inspections and a large number of follow up issues to be tracked. Public information and re-inspections are difficult for shift personnel to track and complete. The lien process as an enforcement mechanism is time-consuming.
An enhancement to the current inspection program, as discussed below, would better prepare the community in case of wildfire.

## DISCUSSION:

## Objectives of the inspection program:

The proposal is to increase the capacity for educational and preparedness type inspections. Inspections are formally documented based on Marin County Fire Code and State Defensible Space PRC 4291.
There are several components to this program. Community outreach and advance notification are important elements. The community would be initially contacted through a pre-season notification mailer. Additional canvassing would occur through posters and via social media outlets to residents. Included in the communication will be the Pre-
season Wildfire Preparedness Checklist. Potential community /neighborhood meetings will be held to explain community preparedness actions which include: Evacuation Routes, Defensible Space Inspection Program and requirements, Hardening Structures, and ALERT MARIN - emergency notification system.
Follow-up inspections will be documented, tracked and prioritized based on the greatest amount of violations for any single resident, the availability of inspectors, and requests from residents for follow-up inspection or information/clarification. The Program will utilize a dedicated email and phone voicemail system for tracking and communication.

## OPTIONS:

There are several options that have been considered which include:
Hire/convert full time - Captain to 40-hour work week to manage the inspection program. The challenges are covering, overtime is costly, and the availability of a Captain is questionable. This option would also include hiring at least 4 seasonal 40 hours per week inspectors.

Hire a Lead Supervisor Inspector (possibly a retired annuitant) 4 days/week for three months. The cost would be approximately $\$ 20,000$.
Hire at least four seasonal 40-hour per week inspectors approximately \$48,000
Vehicles and misc. equipment costs $\$ 10,000$
Subcontract with MCFD for 4-6 seasonal inspectors dedicated for Ross Valley Fire program. Hire Supervisory Inspector to provide oversight. Marin County has struggled to maintain six Seasonal Inspectors and could not provide the personnel to meet the need of the program.
Attached is a chart outlining the proposed priority areas for years one to three. The priority areas were determined based the need for defensible space, the current level of public engagement, the areas where evacuation routes are challenging due to vegetation overgrowth, and the patterns of how vehicle parking impedes the access on narrow roads that will provide challenges to emergency response in combination with public egress.
The 2016 Marin County Community Wildfire Preparedness Plan (CWPP) fire modeling identifies these areas as consistent with rankings for Areas of Concern, and areas ranked as being able to support Very High Flame Length, Rate of Spread combined with high population density. Reference page 54 http://www.firesafemarin.org/cwpp.

Therefore, the recommendation is to focus Option \# 2. The fiscal impact to implement this program would be between $\$ 78,000-\$ 100,000$ annually.

# ROSS VALLEY FIRE DEPARTMENT <br> STAFF REPORT <br> Meeting of October 9, 2019 

To: Board of Directors
From: Christie Neill, Battalion Chief - Vegetation \& Fuels Management Program
Subject: Year-End Review of Defensible Space Inspection Program

## RECOMMENDATION:

Receive staff report regarding Ross Valley Fire Departments 2019 Defensible Space Inspection Program, provide direction to staff.

## BACKGROUND:

The RVFD Board asked the fire department to expand the defensible space program for Ross Valley Fire for the 2019 field season MAY $7^{\text {TH }}$ through September 30th. Funding was provided to hire 4 Inspectors/Evaluators and split the cost of a shared lead Inspector with MCFD. The intent of the program was to provide an educational contact to as many residents as possible while abatement actions of non-compliant properties were beyond the capability of the staff and program.

The primary goal of the expanded program was to provide residents with a quality inspection that linked to compliance with local fire code while providing information about emergency alert and warning systems, home hardening techniques, advice on flammable plants, and other fire prevention and awareness information. All inspections were captured through the CALFIRE Collector application utilizing tablets and programs that report to the CALFIRE State database and follow-up reporting into our records management system. Ross Valley Fire Battalion Chief Dan Mahoney identified community neighborhoods for inspections.

The goal was to complete approximately 3800 inspections based on funds provided by the Towns: Fairfax 1800 residents, San Anselmo - 1800 residents, and Ross - 225 residents.

Reporting and processing of hazard complaints were facilitated between Ross Valley Fire staff and Defensible Space program to ensure timely and appropriate follow up.

## DATA \& ACCOMPLISHEMENTS: 4017 inspections complete

San Anselmo 1808 inspections (45.6\%) 41\% compliant with law/code

| Area | Total | Compliant | Non-Compliant | Uninspected | Occupant <br> Contacts | Public <br> Contacts |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| *Forest (SA) | 366 | $117(32 \%)$ | $242(66 \%)$ | 7 | 202 | 58 |
| Herrera | 652 | $279(42 \%)$ | $369(57 \%)$ | 2 | 328 | 57 |
| Oak | 411 | $158(38 \%)$ | $238(58 \%)$ | 15 | 220 | 49 |


| Sequoia | 433 | 206 (48\%) | 224 (51\%) | 3 | 231 | 61 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

* least compliant

Fairfax 1750 inspections (44.1\%) 32\% compliant with law/code

| Area | Total | Compliant | Non-Compliant | Uninspected | Occupant <br> Contacts | Public <br> Contacts |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| *Cascade <br> Canyon | 460 | $113(25 \%)$ | $343(75 \%)$ | 4 | 195 | 54 |
| Deer Park | 352 | $129(36 \%)$ | $219(62 \%)$ | 4 | 184 | 59 |
| Forest (Fairfax) | 270 | $88(33 \%)$ | $174(64 \%)$ | 8 | 150 | 43 |
| Oak Manor | 80 | $48(60 \%)$ | $32(40 \%)$ | 0 | 26 | 15 |
| Tamalpais | 588 | $181(31 \%)$ | $399(68 \%)$ | 8 | 305 | 81 |

Ross 405 inspections $10.2 \%$ 41\% compliant with law/code

| Area | Total | Compliant | Non- <br> Compliant | Uninspected | Occupant <br> Contacts | Public <br> Contacts |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Wellington | 405 | $165(41 \%)$ | $229(57 \%)$ | 11 | 229 | 43 |

## FISCAL IMPACT \& COST SUMMARY:

There is no direct fiscal impact to RVFD; the cost of this program was covered by the three towns Fairfax, San Anselmo, Ross, and Marin County Fire Department. The true full cost of the program was not fully covered by the funded allocation. General costs associated with the program are displayed below and should be considered for future program development and funding.

| Funding by Towns |  |
| :--- | :--- |
| Fairfax | $\$ 46,000$ |
| San Anselmo | $\$ 48,000$ |
| Ross | $\$ 6,000$ |
| Total | $\$ 100,000$ |
|  |  |
| Expenditures |  |
| Lead Inspector (.5) | $\$ 19,200$ |
| Seasonal Inspectors (4) | $\$ 80,960$ |
| Rental vehicles (2.5) | $\$ 13,500$ |
| Supplies /Equipment | $\$ 5,000$ |

Contributed costs for the program:

## \$2,000 Tablets/equipment from MCFD <br> \$6,400 Supervision/Oversight Captain salary - MCFD <br> \$2,900 Pub Ed Materials /Evac Checklist - FIRESafe Marin <br> Total \$11,300 Tablets

## DEFENSIBLE SPACE \& PUBLIC FIRE PREPAREDNESS RECOMMENDATIONS:

- Consider increasing funds to ensure 2020 inspections are completed. Further investment could allow for follow up inspections and enforcement/abatement
- Ongoing public fire education was well received and should be continued.
- Increased interaction from the Fire Department in FIREWISE efforts is needed - FIREWISE sites were very low in compliance and could likely need more involvement on implementation priorities - ie; roadside veg removal for access and egress.
- Opportunity to support and increase integration between FIRESafe Marin, FIREWISE leaders to prioritize or summarize neighborhood need for action.
- Utilize department Social Media resources for defensible space messaging
- Increase education and training for inspectors
- Maintain access to Acorn Building Dspace side for Fire Department use
- The program requires strong leadership; we were fortunate to have a retiree step in to serve in this capacity. Future programs will require additional oversite.


# ROSS VALLEY FIRE DEPARTMENT 

STAFF REPORT

For the meeting of February 10, 2021
To: Board of Directors
From: Jason Weber, Fire Chief
Subject: Addition of two-year fixed term Disaster Preparedness Coordinator Position

## RECOMMENDATION:

At this time staff is recommending a two-year fixed term position which can be extended. Annual evaluations of the program and position will occur with each member agency ensuring goals and objectives are met.

This position will focus on improving and coordinating disaster preparedness in the greater Ross Valley area, working closely with the Wildfire Mitigation Specialist- D-space Lead to implement key aspects of wildfire preparedness. That the Board adopt Resolution No. 21-02 approving the addition of 1.0 FTE Fixed Term Disaster Coordinator Position for a two-year duration effective March 1, 2021 or when hired. This Resolution amends and restates Resolution 19-03 for Disaster Preparedness Coordinator.

## BACKGROUND:

The last several years have highlighted the need to increase disaster preparedness and resiliency throughout the Valley. Recommendations include: (a) prepare residents for wildfire (b) Re-energizing the Get Ready Program; (c) develop and support neighborhood response groups and (d) providing leadership and coordination with local agency disaster councils and/or disaster preparedness committees. The goal of the recommendations is to increase resident resiliency with a focus on self-sufficiency for the first 72 hours post disaster.

The tasks outlined above are greater than can be achieved with existing part-time and volunteer support. The three Ross Valley Towns (Ross, San Anselmo, Fairfax) and Sleepy Hollow Fire District have committed to funding a two-year fixed term Disaster Coordinator Position.

The Ross Valley Fire Department will host the fixed-term position on behalf of member agencies. The responsibility of the Department will include providing office space, daily oversight and general employment requirements. Further, the Ross Valley Fire Department will work closely with the Towns and District on workplans and projects for the Disaster Coordinator.

## FISCAL IMPACT:

The annual salary is $\$ 65,496-\$ 68,772$ plus up to $\$ 10,317$ in retirement and benefits. This position will be funded by additional revenue from the Town of Ross, Town of San Anselmo, Town of Fairfax and Sleepy Hollow Fire District. These jurisdictions are using Marin Wildfire Prevention Authority local funding. Revenue will be based on agreed upon percentages:

San Anselmo: 45\%
Fairfax: 32.5\%
Ross: 11.25\%
Sleepy Hollow Fire District: 11.25\%
$\begin{array}{cl}\text { Attachment: } & \text { Resolution 21-02, Resolution Disaster Preparedness Coordinator Position } \\ & \text { Resolution 19-03, Resolution Disaster Coordinator Position } \\ & \text { Disaster Preparedness Coordinator Job Classification }\end{array}$

RESOLUTION 21-02

## A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT AMENDS AND RESTATES THE POSITION AND COMPENSATION PACKAGE FOR THE DISASTER PREPAREDNESS COORDINATOR

WHEREAS, Ross Valley Fire adopted Resolution 19-03 on March 13, 2019 to establish the Disaster Preparedness Coordinator position

WHEREAS, Ross Valley Fire wishes to update and amend the Disaster Coordinator Preparedness position including salary, benefits, job specifications, and terms and conditions; and

WHEREAS Ross Valley Fire hereby amends and restates the limited term (two-year) position of Disaster Preparedness Coordinator as a non-safety position within the Department; and

NOW THEREFORE BE IT RESOLVED, that the following are the salary and benefits for this position;

BE IT FURTHER RESOLVED, that the Ross Valley Fire Department adopts Exhibit A Disaster Preparedness Coordinator class specifications, which the Fire Chief, may make minor amendments from time to time effective March 1, 2021:

| Disaster Preparedness Coordinator | Step A | Step B |
| :--- | :--- | :--- |
|  | 5,458 | 5,731 |

Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority's Civil Service Rules and Regulations.

Salary Adjustments: The Fire Board will review the Disaster Preparedness Coordinator's compensation annually.

Retirement: PERS PEPRA for Miscellaneous Members

## Vacation Leave Schedule: 10 days

Holidays: 13 Days off per year: New Year's Day; Martin Luther King, Jr. Day; Lincoln’s Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Admission Day; Veterans' Day; Thanksgiving Day; Friday after Thanksgiving Day; December 24, 1/2 day; Christmas Day; December 31, 1/2 day. In addition to the above, any other single day appointed by the President of the United States or the Governor of California and observed by the Authority as a public fast, Thanksgiving or holiday.

Sick Leave: 3 days per year, capped at 6 days.

I do hereby certify that the above Resolution 21-02 is a true and correct copy as passed by the Ross Valley Fire Board on February 10, 2021, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Ford Greene, Board President

[^9]
## RESOLUTION 19-03

## A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT ESTABLISHING THE POSITION AND COMPENSATION PACKAGE FOR THE DISASTER COORDINATOR

WHEREAS, Ross Valley Fire hereby establishes the limited term (two-year) position of Disaster Coordinator as a non-safety position within the Department; and

WHEREAS, the duties, responsibilities, and compensation of the Disaster Coordinator have been compared with positions in other municipalities throughout the region; and

NOW THEREFORE BE IT RESOLVED, that the following are the salary and benefits for this position;

BE IT FURTHER RESOLVED, that the Ross Valley Fire Department adopts the following terms and conditions for the Disaster Coordinator effective July 1, 2019:

| Disaster Coordinator | Step A | Step B |
| :--- | :--- | :--- |
|  | 5,938 | 6,250 |

Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority's Civil Service Rules and Regulations.

Salary Adjustments: The Fire Board will review the Disaster Coordinator's compensation annually.

Retirement: PERS PEPRA for Miscellaneous Members

| Vacation Leave Schedule: | $1-3$ years | 11 days |
| :--- | :--- | :--- |
|  | $4-7$ years | 15 days |
|  | $8-12$ years | 18 days |
|  | $13-15 y e a r s$ | 20 days |
|  | $16>$ years | 25 days |

Holidays: 13 Days off per year: New Year's Day; Martin Luther King, Jr. Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Admission Day; Veterans' Day; Thanksgiving Day; Friday after Thanksgiving Day; December 24, 1/2 day; Christmas Day; December 31, $1 / 2$ day. In addition to the above, any other single day appointed by the President of the United States or the Governor of California and observed by the Authority as a public fast, Thanksgiving or holiday.

Sick Leave: 12 days per year
Uniform: A uniform allowance of $\$ 60$ per month.

Cafeteria Plan: The amount of the cafeteria plan shall be an amount equal to the full family cost of Kaiser (PERS Kaiser Bay Area Plan) which at this time is \$1,997 per month. Any unused amount can be applied toward other benefits including dental, life, disability, and cash back to the employee.

I do hereby certify that the above Resolution 19-03 is a true and correct copy as passed by the Ross Valley Fire Board on March 13, 2019, by the following vote:
ayes: 7
NOES: $\varnothing$
ABSENT: 1
ABSTAIN:



## Ross Valley Fire Department

## Disaster Preparedness Coordinator

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Class specifications are not intended to reflect all duties performed within a job.

## DEFINITION

Under general direction, serves as valleywide coordinator of a range of activities associated with disaster preparedness. Coordinates disaster preparedness initiatives and community resiliency activities among local, State and Federal agencies; develops and presents disaster preparedness public safety educational outreach programs and materials; prepares, implements, and maintains disaster preparedness programs that may include muncipal employees and the community; and performs related work as required.

## CLASS CHARACTERISTICS

This is a single class position that will work as a miscellaneous (non-safety) employee under direction of the Ross Valley Fire Department. Under general direction, incumbent has over-all responsibility for developing Valleywide disaster resiliency and preparedness.

EXAMPLE OF DUTIES: (Illustrative Only) Note: The following duties are performed by employees in this classification. However, employees may perform other related duties at an equivalent level.

- Coordinate the development, implementation, and maintenance of various community based emergency preparedness programs (i.e. wildfire preparedness, NRG, Get Ready; CERT andDisaster Councils).
- Coordinate the development of emergency prevention and emergency management public education programs and materials among Towns and District.
- Present and assist in presenting community resiliency and disaster preparedness public education and training programs; speak to groups of various ages, educational levels and socio-economic backgrounds.
- Provide consultation services and evaluations regarding disaster preparedness.
- Assist community, volunteer, educational or other public and private groups with emergency prevention and preparedness.
- Seek and participate in the development of various emergency management grants.
- Coordinate with Federal, State, County, Cities, Towns and other local emergency management organizations.
- Utilize standard personal computer software, including word processing and spreadsheet programs, develop a variety of forms, reports, and statistical analysis; and use software tools to evaluate program effectiveness and develop alternative solutions.
- Work with volunteers, coordinate their activities, provide instructions and motivation; ensure volunteer activities are effective and provide appropriate recognition.
- Maintain accurate records and files; prepare a variety of statistical and narrative reports, including incident status reports for reimbursement by state and federal agencies.


## DISASTER PREPAREDNESS COORDINATOR

- Serve as a support team member in the Emergency Operations Centers during emergency or disaster response situations.
- Assist in the development of agreements with allied agencies and vendors to commit personnel, equipment and other appropriate resources that will provide support to the Municipalities during emergencies.
- Coordinate with other governmental agencies, the public and stakeholders to gain and maintain effective working relationships and communication.


## MINIMUM QUALIFICATIONS

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be equivalent to a Bachelor's degree from an accredited college or university with major course work in emergency management, fire management, public administration, or a related field; and/or technical-level experience in an organization performing emergency management, disaster planning, and/or response, which has provided knowledge of emergency management concepts, terminology and basic procedures. Or an equivalent combination of education and experience sufficient to successfully perform the duties and responsibilities of the job as listed:

## Knowledge of:

- Principles and practices of emergency management, and disaster preparedness, response and recovery.
- California Standardized Emergency Management System (SEMS), Incident Command System (ICS) and the National Incident Management System (NIMS).
- Emergency operations communications systems.
- State and Federal volunteer regulations and reporting and reimbursement procedures.
- Principles and practices of program coordination, development, budgeting, administration and evaluation.
- Office procedures, methods and equipment including MS Office computer software programs, such as word processing, spreadsheets and databases.
- Pertinent federal, state and local laws, codes and regulations.
- Preparing and presenting public information; teaching; and public speaking.
- Principals and practices of supervision and training.


## Ability to:

Candidate must be capable of carrying out all items in both emergency and non-emergency situations.

- Be self motivated, work independently to complete assigned duties and responsibilities in a timely manner.
- Develop and present training programs for staff and the public that addresses emergency management systems, procedures and response.
- Develop and coordinate disaster preparedness exercises.
- Interpret and explain disaster preparedness services, policies and procedures.
- Interpret and apply federal, state and local laws, rules and regulations.
- Learn and retain local geography and resources as they relate to disaster preparedness planning and operations.


## DISASTER PREPAREDNESS COORDINATOR

- Stay abreast of disaster preparedness requirements and standards.
- Analyze and evaluate new program techniques.
- Prepare clear and concise reports; express ideas and communicate clearly and concisely, both orally and in writing.
- Coordinate, train, oversee and evaluate volunteers.
- Logically and creatively utilize a variety of analytical techniques to solve complex disaster preparedness challenges.
- Gain the respect, confidence and cooperation of municipal leaders and the public and maintain effective working relationships with those contacted in the course of work.
- Participate in the development and administration of goals, objectives, procedures and budgets.
- Work cooperatively with the public and emergency response agencies.
- Identify and analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Research, analyze and evaluate new service delivery methods and techniques.
- Build and maintain positive working relationships with stakeholders to ensure that assigned disaster preparedness coordination efforts are successful.


## CERTIFICATES/LICENSE

Obtain prior to and maintain a valid California Driver's License with a satisfactory driving record.
Possession or ability to obtain a Healthcare Provider CPR certificate issued by a training center approved by the California EMS Authority. Healthcare Provider cards issued by the American Heart Association and the American Red Cross meet the CPR requirement.

## SPECIAL REQUIREMENTS

Required to work on some weekends and evenings; work at any location in the County; attend meetings and classes both; work under various adverse and hazardous conditions; perform routine and repetitive work; personally maintain all certifications and licenses required for job class, assist in training agency employees; wear uniform; and maintain clean and neat appearance.

## PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by a employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The work environment includes performing activities in the natural environment and the constructed environment.

While performing the duties of this job, the employee is regularly required to stand; walk; sit; use hands to finger, handle, feel or hold; reach with hands and arms; and talk, hear, taste, or smell. The employee frequently is required to climb or balance and stoop, kneel, crouch, or crawl. The employee may be required to walk on trails or up and down steep inclines off trails. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus; and vision sufficient

## DISASTER PREPAREDNESS COORDINATOR

## Page 4 of 4

to read computer screens and printed documents with, or without, correction. Hear within the normal audio range with, or without, correction. The employee must have sufficient physical ability to work in an office setting and operate office equipment.

Employee will be expected to wear personal protective equipment (PPE) and is responsible for using the proper PPE in the appropriate environment. Examples of PPE may include a hardhat, hearing protection for noisy environments, eye protection, dust mask or respirator and safety shoes.

While performing the duties of this job, the employee is regularly working in an office environment. The noise level in the office work environment is relatively quiet. However, during outdoor operations there may be conditions with elevated noise levels, odors or smoke may be present, with heavy machinery nearby.

In emergency situations, the employee may be required to work under signification pressure, be subjected to extended work hours and be on-call in case of emergencies.

# ROSS VALLEY FIRE DEPARTMENT <br> STAFF REPORT 

For the meeting of February 10, 2021

To: Board of Directors<br>From: Jason Weber, Fire Chief<br>Kevin Yeager, Deputy Director Fire<br>Helen Yu-Scott, Finance Director<br>Subject: Budget Revision to FY 2020-2021 Operating Budget

## RECOMMENDATION:

To approve Resolution 21-04, a resolution of the Ross Valley Fire Department Board of Directors, adopting the proposed line item budget revisions to the Fiscal Year 2020-2021 Operating Budget.

## DISCUSSION:

On June 10, 2020, the Board adopted the proposed FY 2020-2021 Operating Budget for the Ross Valley Fire Department.

At each Board meeting, staff provides a financial report which tracks the monthly revenue and expenditures for the Department. Staff explains the variances between the adopted budget and the actual revenues and expenses on as needed basis.

During the first half of this fiscal year, the adopted budget has been impacted by a couple of the events: there have been multiple employee injuries, and the Department provided personnel and equipment to help combat wildfires throughout the State.

In order to address the changes in both revenues and expenses, staff has prepared a line item budget revision for Board consideration and approval. The summary that follows describes, in general terms, these changes. A line by line accounting for the proposed changes is included as part of the budget revision resolution.

Beginning Fund Balance: The beginning fund balance for all funds from the adopted budget is being revised to $\$ 2,341,594$ to reflect the final audit of the FY2019-2020 financial statements.

Revenues: Projected increases in revenue include: OES reimbursements, Workers Compensation, and Proceed of Sales of obsolete vehicles. The LAIF investment income did not meet our targeted amount.

The revenue line item changes have resulted in \$960,731 net increase in revenues.

Expenses: The Fire Department strives to operate within the authority of the adopted budget. Some of the items have the potential to exceed the budget and others may have a saving by the end of the year. Therefore, the only two items were proposed for change.

1. Overtime costs associated with Department's responses to wildfires throughout northern California, which contributed a $\$ 460,079$ increase to the total budget.
2. Costs associated with new vehicle/apparatus equipment, which contribute a $\$ 20,000$ to the total budget.

The expense line item changes have resulted in \$480,079 increase in expenses.
Ending Fund Balance: The estimated ending fund balance for all funds is $\$ 3,083,103$, which is an increase of $\$ 741,509$ from the prior year. It included a surplus of $\$ 173,511$ from the vehicle fund and an additional contribution of $\$ 87,346$ from the prior authority OPEB account as part of the adopted budget. The mid-year budget adjustment will contribute another \$480,652 to the total increases, which is mainly from the revenue received from the OES reimbursement.

Conclusion: Staff is recommending the approval of Resolution 21-04 adopting the proposed line item budget revisions to the FY 2020-2021 Operating Budget in order to bring the approved budget in line with expected revenues and expenses.

## FISCAL IMPACT:

The proposed line item revisions include a \$960,731 increase in revenue and \$480,079 increase in expense, with a net fund balance increase of $\$ 480,652$.

Attachments: Resolution 21-04, a Resolution of the Ross Valley Fire Department Board of Directors adopting the proposed line item budget revision to the FY 2020-2021 Operating Budget

FY 2020-2021 budget document with proposed line item adjustments

## RESOLUTION 21-04

## A RESOLUTION OF THE ROSS VALLEY FIRE DEARTMENT BOARD OF DIRECTORS ADOPTING THE PROPOSED LINE ITEM BUDGET REVISIONS TO THE FY2020-2021 OPERATING BUDGET FOR THE ROSS VALLEY FIRE DEPARTMENT

WHEREAS, the Ross Valley Fire Department Boards of Directors adopted the proposed FY2020-2021 Operating Budget on June 10, 2020, at a regular meeting of the Ross Valley Fire Department Board of Directors to plan for anticipated revenues and expenses for the fiscal period; and

WHEREAS, the Ross Valley Fire Department Board, on the recommendation of staff, approves the FY2020-2021 Operating Budget line items revisions.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Ross Valley Fire Department hereby adopt the proposed FY2020-2021 Operating Budget line item revisions as listed in Attachment "A."

I hereby certify that the foregoing resolution was passed and adopted by the Ross Valley Fire Department Board of Directors on the $10^{\text {th }}$ day of February 2021 by the following vote, to wit:

Ayes:
Noes:
Absent:
Abstain:

Ford Greene, President

Mariana Gonzalez, Administrative Assistant

Ross Valley Fire Department FY2020-2021 Operating Budget

Revised Budget Line Items

| Account | FY2020-21 <br> Adopted | FY2020-21 Revised |
| :---: | :---: | :---: |
| Revenue/Transfer In: |  |  |
| 01.00.49502.00 OES REIMBURSEMENT OUT OF COUNTY | - | 827,231 |
| 01.00.49507.00 LAIF INTEREST | 7,000 | 4,500 |
| 01.00.49513.00 WORKERS COMP REIMBURSEMENT | - | 46,000 |
| 15.00.49512.00 PROCEED OF SALES | - | 90,000 |
| Expenses/Transfer Out: |  |  |
| 01.00.60025.00 OT OES RESPONSE | - | 460,079 |
| 15.00.63154.00 VEHICLE PURCHASE | - | 20,000 |
| Fund Balance: |  |  |
| 01.00.30100.00 COMPENSATED ABSENCES | 136,296 | 180,877 |
| 01.00.30101.00 TECHNOLOGY | 51,653 | 64,745 |
| 15.00.30500.00 APPARATUS REPLACEMENT | 277,803 | 508,081 |
| 16.00.30305.00 BREATHING APPARATUS | 120,000 | 120,000 |
| 01.00.30203.00 PRIOR AUTHORITY OPEB | 87,346 | 87,346 |
| 01.00.30800.00 UNASSIGNED | 1,300,022 | 2,122,054 |
| TOTAL FUND BALANCE | 1,973,120 | 3,083,103 |

## Ross Valley Fire Department - 2020-2021 Budget

|  | Adpoted Budget | Revised Budget | Change |
| :---: | :---: | :---: | :---: |
| Fund: 01 - GENERAL FUND |  |  |  |
| Beginning Fund Balance | 1,487,971 | 1,957,024 |  |
| Revenue |  |  |  |
| $00-$ UNDESIGNATED | 11,473,710 | 12,344,441 | 870,731 |
| Expense |  |  |  |
| $00-$ UNDESIGNATED | 9,854,375 | 10,314,454 | 460,079 |
| 05 - ADMINISTRATION | 589,485 | 589,485 | - |
| $10-$ OPERATIONS | 515,182 | 515,182 | - |
| 14 - FACILITIES | 238,622 | 238,622 | - |
| 15 - COMMUNITY RISK REDUCTION | 13,400 | 13,400 | - |
| $25-\mathrm{FLEET}$ | 175,300 | 175,300 | - |
| Total Expense | 11,386,364 | 11,846,443 | 460,079 |
| Ending Fund Balance | 1,575,317 | 2,455,022 | 410,652 |
| Fund: 15 - APPARATUS FUND/SCBA |  |  |  |
| Beginning Fund Balance | 224,292 | 384,570 |  |
| Revenue |  |  |  |
| $00-$ UNDESIGNATED | 328,223 | 418,223 | 90,000 |
| Expense |  |  |  |
| $00-$ UNDESIGNATED | 154,712 | 174,712 | 20,000 |
| Ending Fund Balance | 397,803 | 628,081 | 70,000 |
| Beginning Fund Balance - All Funds | 1,712,263 | 2,341,594 | - |
| Total Revenue - All Funds | 11,801,933 | 12,762,664 | 960,731 |
| Total Expense - All Funds | 11,541,076 | 12,021,155 | 480,079 |
| Surplus/(Deficit) | 260,857 | 741,509 | 480,652 |
| Ending Fund Balance - All Funds | 1,973,120 | 3,083,103 | 480,652 |
| Fund Balances | 2019-2020 | 2020-2021 |  |
| Nonspendable | 27,066 |  |  |
| Compensated Absences | 180,877 | 180,877 |  |
| Technology | 64,745 | 64,745 |  |
| Apparatus Replacement | 264,570 | 508,081 |  |
| Breathing Apparatus | 120,000 | 120,000 |  |
| Prior Authority OPEB | - | 87,346 |  |
| Unassigned | 1,684,336 | 2,122,054 |  |
| Total | 2,341,594 | 3,083,103 |  |

# Ross Valley Fire Department - 2020-2021 Budget 

Fund: 01 - GENERAL FUND
Revenue
Department: 00 - UNDESIGNATED
01.00 .47501 .00
01.00 .47502 .00
01.00.47503.00
01.00.47504.00
01.00.47507.00
01.00.47508.00
01.00.47510.00
01.00.49504.00
01.00.49501.00
01.00.49502.00
01.00.49506.00
01.00.49507.00
01.00.49509.00
01.00 .49510 .00
01.00 .49511 .00
01.00 .49512 .00
01.00.49513.00
01.00.49517.00
01.00.49523.00
01.00.49524.00
01.00.49526.18
01.00.49526.19
01.00 .49526 .20
01.00.49526.21

## Expense

01.00.60000.00
01.00.60010.00
01.00.60020.00
01.00.60021.00
01.00.60024.00
01.00.60025.00
01.00.60026.00
01.00.60027.00
01.00.60028.00
01.00.60029.00
01.00.60030.00
01.00.60035.00
01.00.60039.00
01.00.60040.00
01.00.60100.00
01.00.60200.00
01.00.60210.00

Department: 00 - UNDESIGNATED
FAIRFAX
ROSS
SAN ANSELMO
SLEEPY HOLLOW
PRIOR AUTHORITY RETIREE HEALTH
PRIOR AUTHORITY MERA BOND
PRIOR AUTHORITY RETIREMENT
RVPA REIMBURSEMENT MEDIC PROGRAM

COUNTY OF MARIN
OES REIMBURSEMENT OUT OF COUNTY
RVPA RENTAL
LAIF INTEREST
RVPA EMS TRAINING/SUPPLY REIMB.
PLAN CHECKING FEES
RE-SALE INSPECTION FEES
MISCELLANEOUS INCOME
WORKERS COMP REIMBURSEMENT
DISASTER COORDINATOR REIMB
APPARATUS REPLACEMENT
TECHNOLOGY FEES
STATION MAINT REVENUE \#18
STATION MAINT REVENUE \#19
STATION MAINT REVENUE \#20
STATION MAINT REVENUE \#21
Total Revenue

REGULAR SALARIES
TEMPORARY HIRE
MINIMUM STAFFING
HOURLY OVERTIME
SHIFT DIFFERENTIAL OT
OT OES RESPONSE
OT TRAINING
HOLIDAY
PARAMEDIC TRAINING OVERTIME
FLSA O/T
S/L BUY BACK
RETIRED S/L COMPENSATION
EXECUTIVE OFFICER
BOARD MEMBER STIPEND
RETIREMENT
CAFETERIA HEALTH PLAN
RETIREE HEALTH SAVINGS MATCH

| Adpoted <br> Budget | Revised <br> Budget | Change |
| ---: | ---: | ---: |
|  |  |  |
| $2,102,866$ | $2,102,866$ |  |
| $2,082,551$ | $2,082,551$ | - |
| $3,657,921$ | $3,657,921$ | - |
| $1,155,224$ | $1,155,224$ | - |
| 94,959 | 94,959 | - |
| 34,243 | 34,243 | - |
| 94,527 | 942,527 | - |
| 258,142 | 258,142 | - |
| 224,012 | 224,012 | - |
| - | 827,231 | 827,231 |
| 31,052 | 31,052 | - |
| 7,000 | 4,500 | $(2,500)$ |
| 47,290 | 47,290 | - |
| 245,000 | 245,000 | - |
| 44,000 | 44,000 | - |
| 2,500 | 2,500 | - |
| -- | 46,000 | 46,000 |
| 134,500 | 134,500 | - |
| 328,223 | 328,223 | - |
| 21,700 | 21,700 | - |
| 15,000 | 15,000 | - |
| 15,000 | 15,000 | - |
| 15,000 | 15,000 | - |
| 15,000 | 15,000 | - |
|  |  |  |

12,344,441
870,731

| $4,172,768$ | $4,172,768$ |
| ---: | ---: |
| 15,914 | 15,914 |
| 721,412 | 721,412 |
| 88,055 | 88,055 |
| 21,218 | 21,218 |
| - | 460,079 |
| 54,000 | 54,000 |
| 195,891 | 195,891 |
| 22,660 | 22,660 |
| 95,587 | 95,587 |
| 4,000 | 4,000 |
| 50,000 | 50,000 |
| 3,600 | 3,600 |
| 8,000 | 8,000 |
| $1,890,706$ | $1,890,706$ |
| 793,674 | 793,674 |
| 23,386 | 23,386 |

## Ross Valley Fire Department - 2020-2021 Budget

|  |  | Adpoted Budget | Revised Budget | Change |
| :---: | :---: | :---: | :---: | :---: |
| General Fund (Cont.) |  |  |  |  |
| 01.00.60215.00 | WORKERS' COMPENSATION INSURANCE | 430,000 | 430,000 | - |
| 01.00.60220.00 | PAYROLL TAXES | 82,624 | 82,624 | - |
| 01.00.60221.00 | HOUSING ALLOWANCE | 44,400 | 44,400 | - |
| 01.00.60223.00 | UNIFORM REIMBURSEMENT | 24,120 | 24,120 | - |
| 01.00.60225.00 | EDUCATION REIMBURSEMENT | 108,944 | 108,944 | - |
| 01.00.60231.00 | RETIREES' HEALTH INSURANCE | 631,593 | 631,593 | - |
| 01.00.61115.00 | LIABILITY INSURANCE | 28,600 | 28,600 | - |
| 01.00.62999.00 | CONTINGENCY | 15,000 | 15,000 | - |
| 01.00.67099.00 | TRANSFERS OUT - APPARATUS | 328,223 | 328,223 | - |
| Total Undesignated |  | 9,854,375 | 10,314,454 | 460,079 |
| Department: 05 - ADMINISTRATION |  |  |  |  |
| 01.05.61103.00 | AUDIT \& BOOKKEEPING SERVICES | 24,205 | 24,205 | - |
| 01.05.61105.00 | OTHER CONTRACT SERVICES | 50,800 | 50,800 | - |
| 01.05.61106.00 | CONTRACT SERVICES - MCFD | 318,270 | 318,270 | - |
| 01.05.61107.00 | ATTORNEY/LEGAL FEES | 10,610 | 10,610 | - |
| 01.05.61112.00 | PERS ADMINISTRATIVE FEE | 2,900 | 2,900 | - |
| 01.05.61120.00 | CONTRACT SERVICES-SAN ANSELMO | 84,900 | 84,900 | - |
| 01.05.61121.00 | COMPUTER SOFTWARE/SUPPORT | 25,750 | 25,750 | - |
| 01.05.61122.00 | WEB PAGE DESIGN AND MAINTENANCE | 8,200 | 8,200 | - |
| 01.05.61127.00 | PHYSICALS | 25,000 | 25,000 | - |
| 01.05.61129.00 | HIRING EXPENSES | 12,000 | 12,000 | - |
| 01.05.61300.00 | PUBLICATIONS AND DUES | 9,300 | 9,300 | - |
| 01.05.62000.00 | OFFICE SUPPLIES | 4,500 | 4,500 | - |
| 01.05.62003.00 | POSTAGE | 1,050 | 1,050 | - |
| 01.05.62200.00 | GENERAL DEPARTMENT SUPPLIES | 12,000 | 12,000 | - |
| Total Administration |  | 589,485 | 589,485 | - |
| Department: 10 - OPERATIONS |  |  |  |  |
| 01.10.60060.01 | VOLUNTEER SHIFT PAY/DRILLS | 17,000 | 17,000 | - |
| 01.10.60064.01 | VOLUNTEER LENGTH OF SERVICE | 4,100 | 4,100 | - |
| 01.10.60065.02 | EXPLORER POST | 9,000 | 9,000 | - |
| 01.10.60220.01 | PAYROLL TAXES | 2,800 | 2,800 | - |
| 01.10.61000.00 | TRAINING AND EDUCATION | 40,000 | 40,000 | - |
| 01.10.61100.00 | DISPATCH | 186,500 | 186,500 | - |
| 01.10.61101.00 | RADIO REPAIR | 5,000 | 5,000 | - |
| 01.10.61102.00 | HAZARDOUS MATERIAL REMOVAL | 1,000 | 1,000 | - |
| 01.10.61108.00 | HAZARDOUS MATERIAL CONTRACT | 9,200 | 9,200 | - |
| 01.10.61110.00 | MERA OPERATING EXPENSE | 48,919 | 48,919 | - |
| 01.10.61410.00 | EQUIPMENT MAINTENANCE | 10,900 | 10,900 | - |
| 01.10.61901.00 | DISASTER COORDINATION | 3,500 | 3,500 | - |
| 01.10.62203.00 | EMERGENCY RESPONSE SUPPLIES | 4,220 | 4,220 | - |
| 01.10.62204.00 | PARAMEDIC RESPONSE SUPPLIES | 32,500 | 32,500 | - |

## Ross Valley Fire Department - 2020-2021 Budget

## General Fund (Cont.)

01.10.62210.00
01.10.62211.00
01.10.62213.00
01.10.63131.00
01.10.63140.00
01.10.63150.00
01.10.63160.00
01.10.64401.00

Total Operations
BREATHING APPARATUS
BREATHING APPARATUS-CONTRACT
PROTECTIVE CLOTHING
EQUIPMENT
HYDRANTS
COMMUNICATIONS EQUIPMENT
TURNOUTS
MERA BOND PAYMENT PRIOR AUTHORITY

Department: 14 - FACILITIES
01.14.61500.00 BUILDING MAINTENANCE AND LANDSCAPING
01.14.61500.18
01.14.61500.19
01.14.61500.20
01.14.61500.21
01.14.61702.00
01.14.61703.00
01.14.61704.00
01.14.61705.00
01.14.62206.00
01.14.62501.00
01.14.63040.00
01.14.63041.00
01.14.63042.00
01.14.63044.00

Total Facilities
01.15.60220.00
01.15.61131.00
01.15.62220.00

Total Community Risk Reduction

Department: 25 - FLEET
01.25.61411.00
01.25.61600.00
01.25.61601.00
01.25.62988.00
01.25.62989.00

Total Fleet

BURN TRAILER MAINTENANCE
REPAIRS VEHICLE
VEHICLE LEASE
FUEL
PARTS VEHICLE

Total Expenses

| Adpoted Budget | Revised Budget | Change |
| :---: | :---: | :---: |
| 5,900 | 5,900 | - |
| 7,100 | 7,100 | - |
| 15,300 | 15,300 | - |
| 20,000 | 20,000 | - |
| 21,000 | 21,000 | - |
| 21,000 | 21,000 | - |
| 16,000 | 16,000 | - |
| 34,243 | 34,243 | - |
| 515,182 | 515,182 | - |
| 16,500 | 16,500 | - |
| 15,000 | 15,000 | - |
| 15,000 | 15,000 | - |
| 15,000 | 15,000 | - |
| 15,000 | 15,000 | - |
| 42,500 | 42,500 | - |
| 7,210 | 7,210 | - |
| 2,700 | 2,700 | - |
| 46,312 | 46,312 | - |
| 10,000 | 10,000 | - |
| 6,000 | 6,000 | - |
| 5,000 | 5,000 | - |
| 10,000 | 10,000 | - |
| 10,000 | 10,000 | - |
| 22,400 | 22,400 | - |
| 238,622 | 238,622 | - |



| 9,300 | 9,300 | - |
| ---: | ---: | ---: |
| 110,000 | 110,000 | - |
| 9,600 | 9,600 | - |
| 37,000 | 37,000 | - |
| 9,400 | 9,400 | - |
|  | $\mathbf{1 7 5 , 3 0}$ | - |
|  |  |  |
| $\mathbf{1 1 , 3 8 6 , 3 6 4}$ | $\mathbf{1 1 , 8 4 6 , 4 4 3}$ | $\mathbf{4 6 0 , 0 7 9}$ |

## Ross Valley Fire Department - 2020-2021 Budget

| Adpoted <br> Budget | Revised <br> Budget |
| :---: | :---: | Change

Fund: 15 - VEHICLE FUND / SCBA
Revenue
Department: 00-UNDESIGNATED
15.00 .49512 .00

PROCEED OF SALES
15.00.51999.00 TRANSFERS IN

Total Revenue

## Expense

Department: 00 - UNDESIGNATED
15.00.63154.00 FIRE ENGINE/VEHICLE PURCHASE
15.00.64010.00 LEASE PAYMENT - PRINCIPAL
15.00.64110.00 LEASE PAYMENT - INTEREST

Total Expenses

| - | 20,000 | 20,000 |  |
| ---: | ---: | ---: | ---: |
| 137,460 | 137,460 | - |  |
| 17,252 | 17,252 | - |  |
|  | $\mathbf{1 7 4 , 7 1 2}$ | $\mathbf{2 0 , 0 0 0}$ |  |
|  |  |  |  |


[^0]:    s/Mariana Gonzalez, Administrative Assistant
    This agenda was posted in accordance with \#54954.2 and \#54954.3 of the Government Code. Any writings or documents provided to a majority of the Board regarding any item on this agenda after the distribution of the original packet will be made available for public inspection at the public counter at the Fire Station located at 777 San Anselmo Ave., San Anselmo. AMERICAN SIGN LANGUAGE INTERPRETERS AND ASSISTIVE LISTENING DEVICES MAY BE REQUESTED BY CALLING (415) $258-4686$ AT LEAST 72 hours in advance. Copies of documents are avaible in accessible formats upon request.

[^1]:    ${ }^{1}$ http://www.fema.gov/news-release/2020/03/13/covid-19-emergency-declaration.
    ${ }^{2}$ See https://www.fema.gov/assistance/public/program-overview for more information.
    ${ }^{3}$ Version 3.1 of the PAPPG is applicable to all COVID-19 declarations and is available on the FEMA website at www.fema.gov/sites/default/files/2020-03/public-assistance-program-and-policy-guide v3.1 4-26-2018.pdf.

[^2]:    ${ }^{4}$ See Coronavirus (COVID-19) Pandemic: Private Nonprofit Organizations (April 2, 2020), www.fema.gov/fact-sheet/coronavirus-covid-19-pandemic-private-nonprofit-organizations, for more information on PNP applicant eligibility. ${ }^{5} 44$ C.F.R. § 206.223(a)(3).

[^3]:    ${ }^{6}$ See PAPPG V3.1 (2018), at page 16.
    ${ }^{7} 2$ CFR § 200.404.
    ${ }^{8}$ See PAPPG V3.1 (2018), 2 CFR Part 200, and https://www.fema.gov/grants/procurement for additional guidance.
    ${ }^{9}$ See www.fema.gov/media-collection/public-assistance-disaster-specific-guidance-covid-19-declarations for all COVID-19 related PA policies and other guidance.
    ${ }^{10}$ Stafford Act, Section 403(a)(3)(B). For COVID-19 specific policy, see Coronavirus (COVID-19) Pandemic: Medical Care Costs Eligible for Public Assistance (Interim), FEMA Policy FP 104-010-04 (May 9, 2020) and Coronavirus (COVID-19)
    Pandemic: Alternate Care Site (ACS) "Warm Sites" Fact Sheet (May 12, 2020).
    ${ }^{11}$ Stafford Act, Section 403(a)(3)(b). For COVID-19 specific policy, see Coronavirus (COVID-19) Pandemic: Purchase and Distribution of Food Eligible for Public Assistance, FEMA Policy FP 104-010-03 (April 11, 2020).
    ${ }^{12}$ See Public Assistance: Non-Congregate Sheltering Delegation of Authority Fact Sheet (March 19, 2020), and Coronavirus (COVID-19) Pandemic: Non-Congregate Sheltering Frequently Asked Questions (March 31, 2020).
    ${ }^{13}$ PAPPG, V3. 1 (2018), at page 62.

[^4]:    ${ }^{14}$ Stafford Act, Section 403(a)(3)(F) and (G), and PAPPG V3.1 (2018), at page 58.
    ${ }^{15}$ See PAPPG V3.1 (2018), at page 58. For information on COVID-19-related fatality management see https://asprtracie.hhs.gov/technical-resources/129/covid-19-fatality-management-resources/99.
    ${ }^{16}$ For this policy, PPE is defined to include items such as N95 and other filtering respirators, surgical masks, gloves, protective eyewear, face shields, and protective clothing (e.g., gowns).
    ${ }^{17}$ PAPPG V3.1 (2018), at pages 21 and 63.
    ${ }^{18}$ See www.fema.gov/fact-sheet/addressing-ppe-needs-non-healthcare-setting, https://www.cdc.gov/coronavirus/2019-ncov/hcp/using-ppe.html, https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/firefighter-EMS.html, and https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-law-enforcement.html. For this policy, the definition of first responder includes: emergency public safety, fire, law enforcement, emergency response, emergency medical, and related personnel that may interact with individuals infected with, or suspected to be infected with, COVID-19.
    ${ }^{19}$ For this policy, face masks, such as cloth face coverings, that are not regulated by the U.S. Food and Drug Administration (FDA) are not considered PPE. Per FDA guidance, these face masks are not PPE, but may be used to prevent or slow the spread of COVID-19. See https://www.fda.gov/medical-devices/personal-protective-equipment-infection-control/n95-respirators-surgical-masks-and-face-masks and https://www.fda.gov/medical-devices/emergency-situations-medical-devices/faqs-emergency-use-authorization-face-masks-non-surgical.
    ${ }^{20}$ Work should be consistent with current PAPPG and public health guidance as it relates to disinfection recommendations. CDC provides disinfection guidance online at https://www.cdc.gov/coronavirus/2019-ncov/community/cleandisinfect/index.html.

[^5]:    ${ }^{21}$ See PAPPG V3. 1 (2018) at pages 23-26 for more on FEMA's labor policies.
    ${ }^{22}$ FEMA has posted a COVID-19 Resource Summary Report that is a list of resources provided by the federal government since the start of the response to COVID-19. This list is provided as a point of reference and partners should directly consult with each agency to verify the applicability of a specific program.

[^6]:    ${ }^{23}$ See the CDC Epidemiology and Laboratory Capacity for Prevention and Control of Emerging Infectious Disease (ELC) at https://www.cdc.gov/ncezid/dpei/epidemiology-laboratory-capacity.html.
    ${ }^{24}$ See FEMA Fact Sheet Coronavirus Disease 2019 (COVID-19) Public Health Emergency: Coordinating Public Assistance and Other Sources of Federal Funding (July 1, 2020) at https://www.fema.gov/media-collection/public-assistance-disaster-specific-guidance-covid-19-declarations for more information.

[^7]:    Attachment: Resolution 21-03, Resolution Wildfire Mitigation Specialist - Defensible Space Lead Position Wildfire Mitigation Specialist - Defensible Space Lead Job Classification

    Staff Report for Inspection Program
    Staff Report for Defensible Space program Review

[^8]:    Mariana Gonzalez, Administrative Assistant

[^9]:    Mariana Gonzalez, Administrative Assistant

